



FOCUSED ON SUCCESS

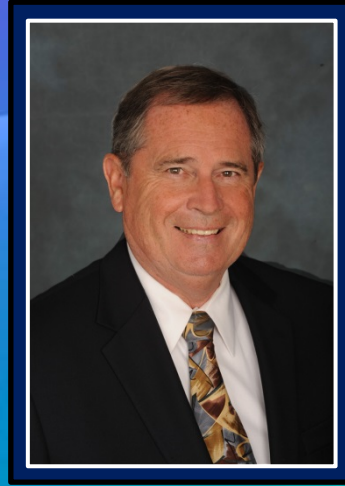


*SPECIAL GUESTS
AND FRIENDS OF
CUYAMACA COLLEGE*

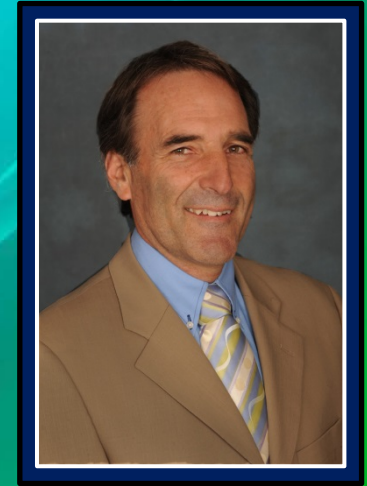
GOVERNING BOARD MEMBERS



MR. GREG BARR



MR. BILL GARRETT



MR. EDWIN HIEL



MS. DEBBIE JUSTESON



MS. MARY KAY ROSINSKI

GCCCD STUDENT TRUSTEES



MS. JOCELYN ESTRADA
CUYAMACA COLLEGE



MR. ZACH GIANINO
GROSSMONT COLLEGE



MS. ELSA HERNANDEZ
PRESIDENT
ASSOCIATED STUDENT GOVERNMENT

*SPECIAL GUESTS
AND FRIENDS OF
CUYAMACA COLLEGE*

Thank You!



**GROSSMONT
SCHOOLS
FEDERAL CREDIT UNION**

*Mr. Steve Devan
Mr. Robert Nolan*

PRESENTING...

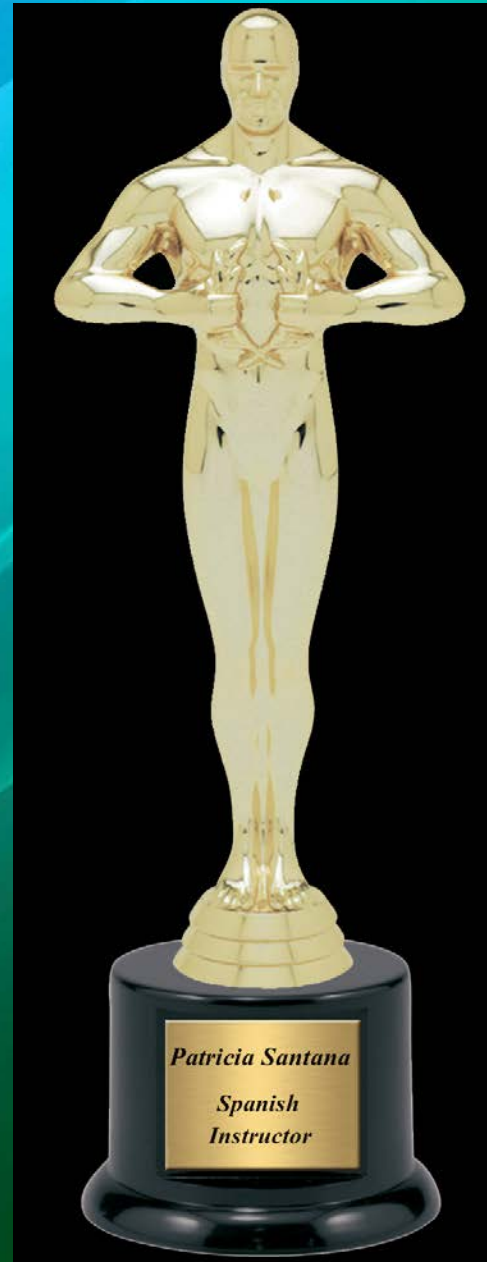
DR. CINDY L. MILES
CHANCELLOR

PRESENTING...

MR. BILL GARRETT
GOVERNING BOARD PRESIDENT

PRESENTING...

Ms. ALICIA MUÑOZ
ACADEMIC SENATE PRESIDENT



PATRICIA SANTANA
AWARD VIDEO

<https://www.youtube.com/watch?v=oXr7enO7Vc8>

Instructors on Sabbatical



**MS. PAM FARMER
EXERCISE SCIENCE INSTRUCTOR**

**PROFESSIONAL TENNIS MANAGEMENT
ASSOCIATE DEGREE AND CERTIFICATE
PROGRAM**

Instructors on Sabbatical



DR. PAUL CARMONA
HUMANITIES INSTRUCTOR

**BRINGING BACH TO STUDENTS,
COLLEAGUES, AND THE
COMMUNITY**

Instructors on Sabbatical



MS. TERRIE NICHOLS
MATH INSTRUCTOR

**CLOSING THE ACHIEVEMENT GAP:
SCALING UP THE STATS ACADEMY**

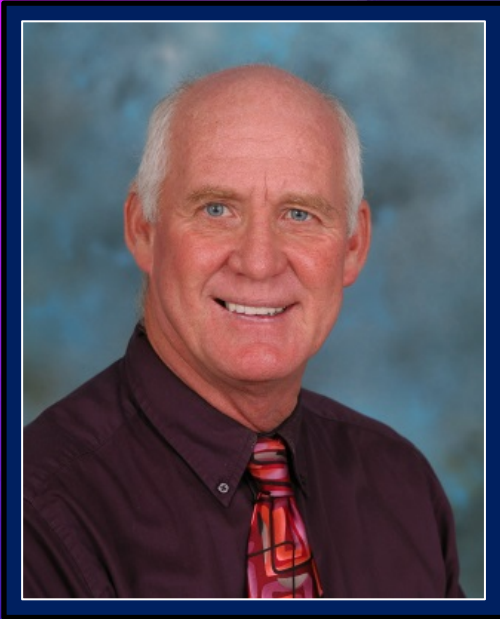
Instructors on Sabbatical



MR. TIM PAGAARD
ENGLISH INSTRUCTOR

CUSTOMIZED BASIC-SKILLS
COMPOSITION TEXTBOOK

Instructors on Sabbatical



MR. TIMOTHY BUCKLES
GRAPHIC DESIGN INSTRUCTOR

EVALUATING CREATIVITY

PRESENTING...

Ms. JODI REED

PROFESSIONAL DEVELOPMENT COORDINATOR

PRESENTING...

Ms. VALERIE PETERSON
CLASSIFIED SENATE

INTRODUCTION OF NEW EMPLOYEES



MS. RACHEL JACOB-ALMEIDA
INSTRUCTOR, SOCIOLOGY



MS. RACHELLE PANGANIBAN
COUNSELOR, DSPS



MS. MIRIAM SIMPSON
INSTRUCTOR, PHYSICS

INTRODUCTION OF NEW EMPLOYEES



MS. VIOLETA CASILLAS
CHEMISTRY TECHNICIAN



MS. TERESA GREENHALGH
ADMINISTRATIVE ASSISTANT III



MS. CYNTHIA MENDOZA
CHILD DEV. CENTER
TRAINING SPECIALIST

INTRODUCTION OF NEW EMPLOYEES



MR. MATTHEW O'SHEA
CUSTODIAN



MS. ARIAN POLE
FINANCIAL AID ADVISOR

INTRODUCTION OF NEW EMPLOYEES



MS. SANDRA RAMOS
ADMISSIONS AND RECORDS
SPECIALIST



MS. RIEKO SUTO
HEALTH SERVICES, NURSE

NEW POSITIONS, FAMILIAR FACES



MR. BRADLEY MCCOMBS
INSTRUCTOR, AUTOMOTIVE



MS. CHERYL ALVAREZ
ADMINISTRATIVE ASSISTANT III,
CTE



MR. RYAN SHUMAKER
INTERIM ASSOCIATE DEAN,
ATHLETICS

NEW POSITIONS, FAMILIAR FACES



DR. SCOTT HERRIN
DEAN OF MATH, SCIENCE,
AND
ENGINEERING



MS. VALERI WILSON
ADMINISTRATIVE ASSISTANT,
PRESIDENT'S OFFICE

RECENT RETIREEES

MS. LINDA WARING

DIRECTOR, WORKPLACE AND LEARNING RESOURCES CENTER

3/24/09 – 7/02/14

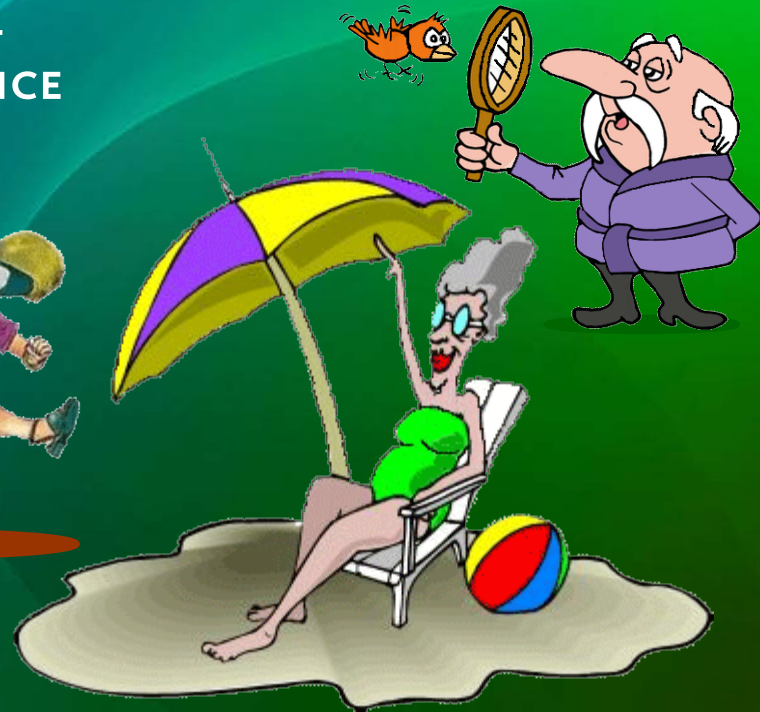
5 YEARS OF SERVICE

MS. PATRICIA BAILEY

ATHLETICS OPERATIONS SPECIALIST

7/19/99 – 7/21/14

15 YEARS OF SERVICE



*FORMER CHILD DEVELOPMENT
CENTER COORDINATOR
CUYAMACA COLLEGE 2004–2014*



Ms. LINDA HAAR

**NOW FULL-TIME FACULTY MEMBER,
DEPARTMENT OF CHILD
DEVELOPMENT, MIRACOSTA
COLLEGE**

CALIFORNIA COMMUNITY COLLEGES



FOCUSED

ON STUDENT SUCCESS

KEYS TO SUCCESS

- 1 PRIORITY ENROLLMENT AND ACADEMIC STANDARDS
- 2 REDESIGNED STUDENT SUPPORT SERVICES
- 3 TRANSPARENCY AND ACCOUNTABILITY
- 4 STREAMLINED TRANSFER
- 5 IMPROVING BASIC SKILLS INSTRUCTION

CALIFORNIA COMMUNITY COLLEGES

2014 – Priority Enrollment Practices

New & Continuing Students are impacted
(in a good way)

2016 – BOG Fee Waiver Program

Will require students to meet minimum
academic and progress standards

ON STUDENT SUCCESS

KEYS TO SUCCESS

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AND ACADEMIC STANDARDS
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CALIFORNIA COMMUNITY COLLEGES

2012 Student Success Act

Adjusted our focus on students to the front-end of their educational experience to help them reach their goals:

- Orientation
- Assessment and placement
- Counseling
- Educational planning services
- Academic interventions to help students stay on track

ON STUDENT SUCCESS

KEYS TO SUCCESS

PRIORITY ENROLLMENT
AND ACADEMIC STANDARDS
1

REDESIGNED STUDENT SUPPORT SERVICES
2

TRANSPARENCY AND ACCOUNTABILITY
3

STREAMLINED TRANSFER
4

IMPROVING BASIC SKILLS INSTRUCTION
5

CALIFORNIA COMMUNITY COLLEGES

2013 - Online Tools Introduced

- Student Success Scorecard
- Salary Surfer
- Data, Data, Data

ON STUDENT SUCCESS

KEYS TO SUCCESS

PRIORITY ENROLLMENT
AND ACADEMIC STANDARDS

1

REDESIGNED STUDENT SUPPORT SERVICES

2

TRANSPARENCY AND ACCOUNTABILITY

3

STREAMLINED TRANSFER

4

IMPROVING BASIC SKILLS INSTRUCTION

5

CALIFORNIA COMMUNITY COLLEGES

2011 - Associate Degrees for Transfer Program

- CSU System
- Guaranteed Admission
- GPA advantage for impacted majors
- Students need 60 more units to earn BA

ON STUDENT SUCCESS

KEYS TO SUCCESS

PRIORITY ENROLLMENT
AND ACADEMIC STANDARDS

1

REDESIGNED STUDENT SUPPORT SERVICES

2

TRANSPARENCY AND ACCOUNTABILITY

3

STREAMLINED TRANSFER

4

IMPROVING BASIC SKILLS INSTRUCTION

5

CALIFORNIA COMMUNITY COLLEGES

2005 - Basic Skills Initiative

- CCC Strategic Plan
- Seventy-five % new students need at least one English, Math or ESL course
- Alternative approaches to this essential component

ON STUDENT SUCCESS

KEYS TO SUCCESS

PRIORITY ENROLLMENT
AND ACADEMIC STANDARDS

1

REDESIGNED STUDENT SUPPORT SERVICES

2

TRANSPARENCY AND ACCOUNTABILITY

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STREAMLINED TRANSFER

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IMPROVING BASIC SKILLS INSTRUCTION

5

CALIFORNIA COMMUNITY COLLEGES



FOCUSED

ON STUDENT SUCCESS

KEYS TO SUCCESS

- 1 PRIORITY ENROLLMENT AND ACADEMIC STANDARDS
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- 5 IMPROVING BASIC SKILLS INSTRUCTION

WHAT DOES STUDENT SUCCESS MEAN TO YOU?

<https://www.youtube.com/watch?v=omWYp5SsAwE>

RICHARD ST. JOHN
8 SECRETS OF SUCCESS

<https://www.youtube.com/watch?v=Y6bbMQXQ180>

LEARN TODAY, *LEAD TOMORROW* 



CUYAMACA



ENROLL

COLLEGE



TODAY



CUYAMACA COLLEGE

July 2014

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2014

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

September 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2014

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2014

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

December 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2015

S	M	T	W	T	F	S
		1	2	3		
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

March 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2015

S	M	T	W	T	F	S
	1	2	3	4		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2015

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

June 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

☉ = Payday (Contract)

☐ = First/Last Day of Classes

⬠ = Commencement



GOVERNMENT-CUYAMACA COMMUNITY COLLEGE DISTRICT - GOVERNING BOARD MEMBERS: GREG BARK, NEA, GABRIEL, EDWIN HALL, DEBBIE JUSTISON, MARY KAY ROSSINI - STUDENT MEMBERS: JOCELYN ESPINOSA, ZACH GIANINO - CHANCELLOR: CHRIS L. MILES, Ph.D. CUYAMACA COLLEGE PRESIDENT: MARK J. ZACOVIC, Ph.D. - GOVERNMENT COLLEGE PRESIDENT: SONJIA V. COOPER, Ph.D. - JULY 2014

CUYAMACA COLLEGE
FTES GOAL 2014–15

5,550

five thousand five hundred fifty

MMMMDL

cinco mil quinientos cincuenta



THE MAGIC
OF
BRUCE FARNHAM





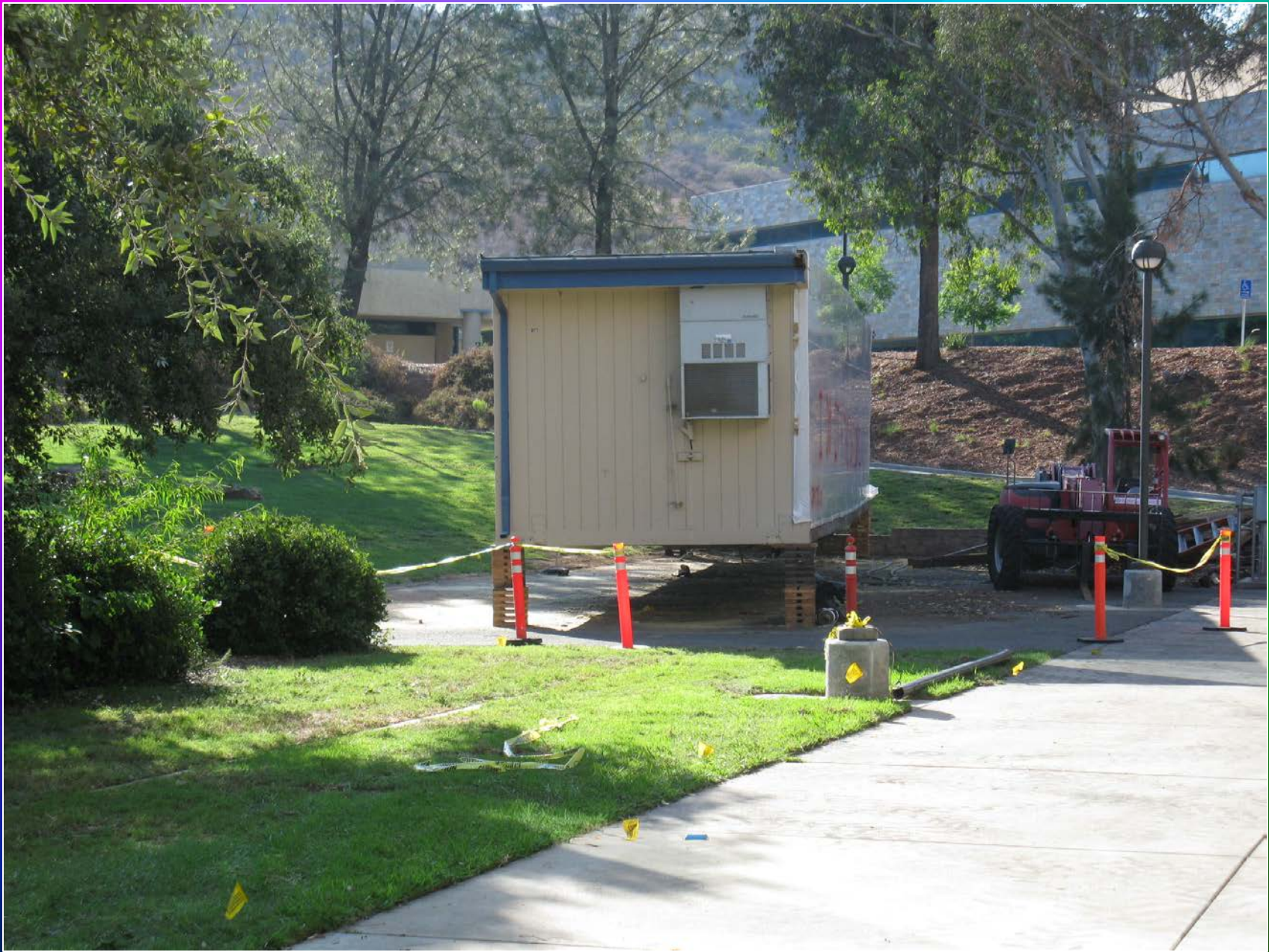


















NEW LIGHTING



CUYAMACA COLLEGE

BUDGET OUTLOOK



LOOKING BACK BUDGET OUTLOOK



ACADEMIC YEAR 2013-14

FULL TIME EQUIVALENT STUDENTS
(FTES)

RESIDENT STUDENTS

GOAL

5,366

ACTUAL

5,549 (EST.)

GOAL VS. ACTUAL = 183 FTES, 3.41%
OVER OUR FUNDED GOAL

LOOKING BACK

Hiring Activity 2013-14

(Restricted and Unrestricted funding)

	Classified	Faculty	Administrators
Replacements	20	2	5
New Positions	4	1	1
Total	24	3	6

Grand total = 33 contract positions!!!

“WHAT’S HAPPENING NOW...?”

2014-15





2014-15 CA COMMUNITY COLLEGE OUTLOOK “BIG PICTURE”



- Access and Success - \$140.4 million ↑ over prior year
- Cost of Living Adjustment (COLA) - \$47.3 million ↑ over prior year
- Categorical Programs:
 - \$100 million for Student Success and Support Programs (SSSP) ↑
 - \$70 million for Student Equity Plans (NEW)
 - \$148 million for Schedule Maintenance/Instructional Equipment & Library Materials (Total)
 - \$30 million for Disabled Student Programs & Services (DSPS) ↑

2014-15 FTES Goal

5,550 (est.)

2014-15 goal 5,550
less 2013-14 actual 5,549
= FTES Needed: 1

DANGER, DANGER WILL ROBINSON!!!

2014-15 PERSONNEL ACTIVITY

JULY 2014 HIRES

1. Instructor, Sociology
2. Instructor, Automotive Technology
3. Instructor, Physics
4. Counselor, DSPS



2014-2015 PERSONNEL ACTIVITY

Fall 2014 Strategic Recruitments

1. Biology: Life Sciences, Biological Sciences, Genomics, Bioinformatics & Biotechnology Technician (1.0 FTE)
2. Biology: Technician (0.475 FTE)
3. Chemistry: Technician (0.475 FTE)
4. ESL: Instructional Lab Asst. Int. (0.75 FTE)
5. Reading: Instructional Lab Asst. Int. (0.475 FTE)
6. BOT: Instructional Lab Asst. (.75 FTE)
7. BOT: Instructional Lab Asst. (.25 FTE)
8. Exercise Science/Fitness Center: Clerical Assistant (1.0 FTE)

2014-2015 PERSONNEL ACTIVITY

Fall 2014 Strategic Recruitments (cont'd)

9. Exercise Science/Fitness Center: Office Assistant I (1.0 FTE)
10. CADD: Instructional Lab Asst. Int. (0.475 FTE)
11. CADD: Instructional Lab Asst. Int. (0.375 FTE)
12. Automotive: Instructional Lab Asst. (0.25 FTE)
13. Automotive Instructional Lab Asst. (0.75 FTE)
14. Child Development Coordinator (1.0 FTE)
15. Tutoring Center Specialist (1.0 FTE)
16. Associate Dean of Athletics (1.0 FTE)

CAUTIONS AND CONCERNS

1. STATE-WIDE CCC SYSTEM OUTLOOK

- 2012 - Proposition 30 is temporary
 - Sales tax increase terminates 2016
 - Income tax increase terminates 2018
- STRS Obligations underfunded
 - No source of funds yet identified
 - At 19.1%, effective cost increase is over \$300 million
- Deficits
 - Budget shortfalls continue to concern Sacramento (and El Cajon!)

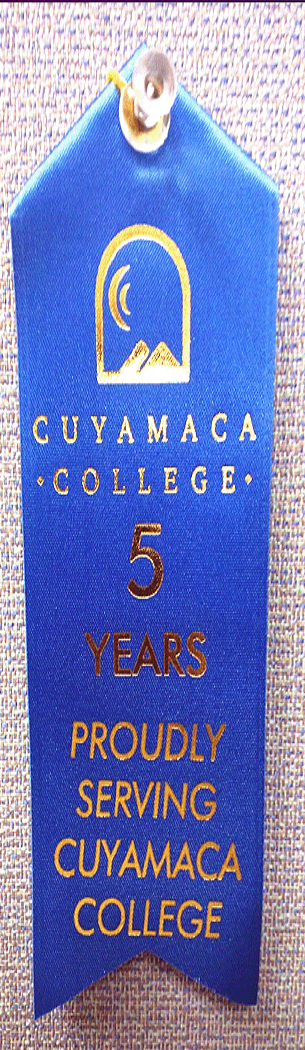


CAUTIONS AND CONCERNS (CONT'D)

2. CUYAMACA COLLEGE OUTLOOK

- Fully funding part-time faculty costs
- Manage hourly costs better
- Costs for utilities, operations, step and column, and employee benefits continue to rise
- FTES generation is essential
- Increasing student success is absolute
- College and District unities must prevail

SERVICE AWARDS



Kelly Laggner, Physical & Natural Sciences Technician

Aldrin Orena, Custodian



SERVICE AWARDS

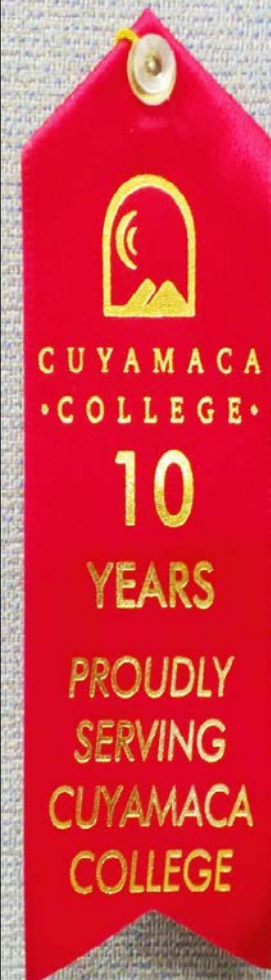
Michael Allen, Financial Aid Advisor

David Burnett, Biology Technician, Sr.

Judith Fernandez, CDC Training Specialist

Arleen Satele, Ed.D., VP Administrative Services

Vanessa Saenz, A&R Specialist



SERVICE AWARDS

Sherri Braaksma, IC Facilities Supervisor

Ted Chandler, Instructor, Computer Information Systems

Katherine Meek, Computer Lab Technician

Barbara Modica, Administrative Assistant I

Phu Nguyen, Photographer/IMS Technician

Jodi Reed, Instructor, Computer Information Systems

Judy Shinkan, Printing Operations Assistant, Sr.

Peter Utgaard, Ph.D., Instructor, History



CUYAMACA
COLLEGE

15
YEARS

PROUDLY
SERVING
CUYAMACA
COLLEGE



CUYAMACA
COLLEGE

15
YEARS

PROUDLY
SERVING
CUYAMACA
COLLEGE

SERVICE AWARDS



CUYAMACA
• COLLEGE •

25

YEARS

PROUDLY
SERVING
CUYAMACA
COLLEGE

Ernest Costa, Custodian

Pamela Fleming, Financial Aid Advisor



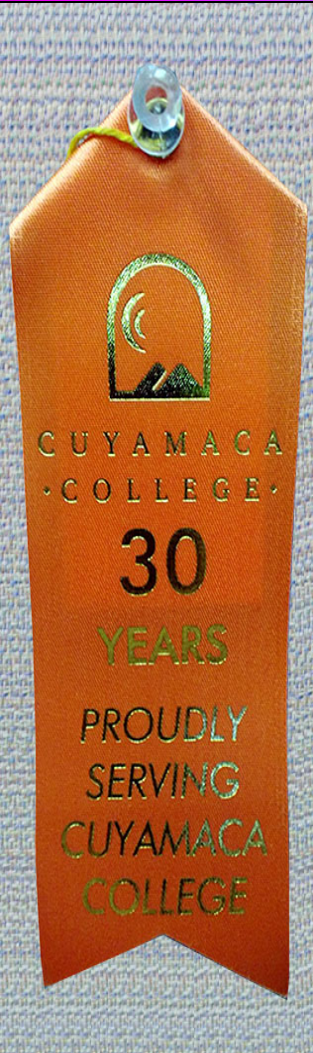
CUYAMACA
• COLLEGE •

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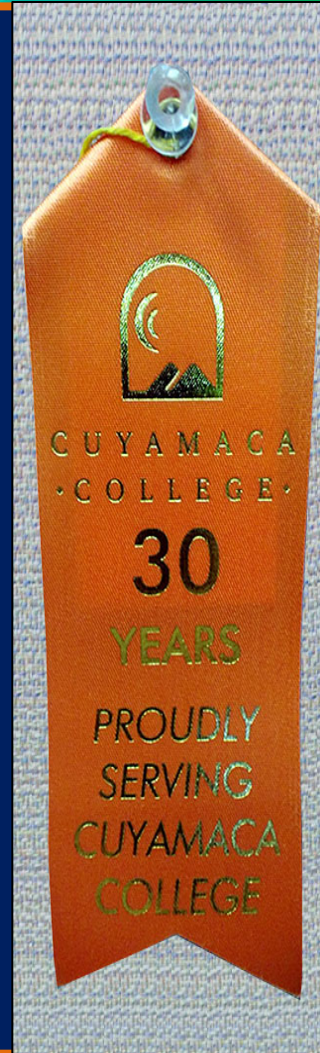
YEARS

PROUDLY
SERVING
CUYAMACA
COLLEGE

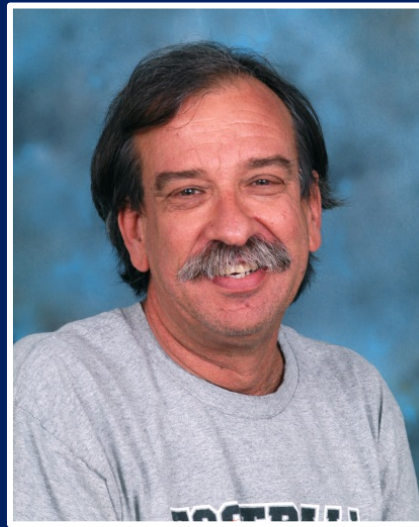
SERVICE AWARDS



David Raney, Instructor, Computer Information Systems



SERVICE AWARDS

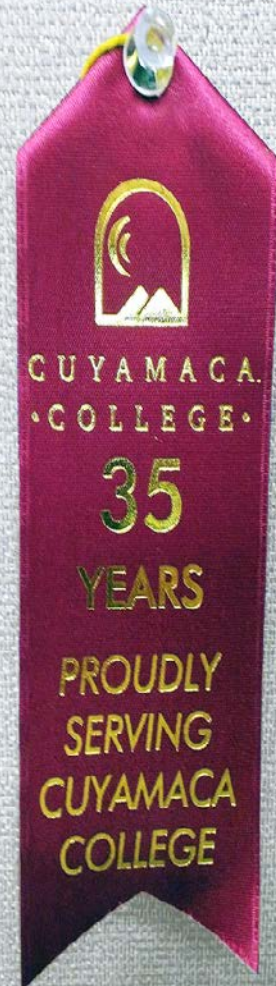
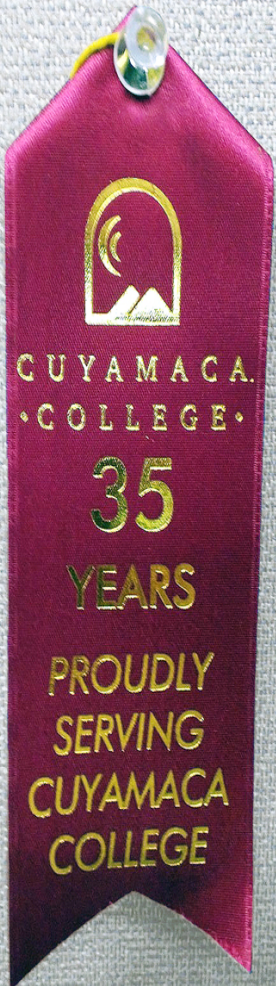


FRANK SUNDSTROM

CUSTODIAN – 5/16/79 - 6/30/87

CUSTODIAN SENIOR – 7/01/87 – 11/27/05

MAIL PROCESSOR – 11/28/05 - PRESENT







CUYAMACA
· COLLEGE ·

PRESIDENT'S AWARD

The President of Cuyamaca College
Is pleased to honor

Dr. Marsha Gable

for outstanding dedication, service and leadership
to Cuyamaca College and its students
Award this 13th Day of August 2014

Mark J. Zacovic, Ph.D., President, Cuyamaca College



CUYAMACA
· COLLEGE ·

PRESIDENT'S AWARD

The President of Cuyamaca College
Is pleased to honor

Mr. Gregory Differding

for outstanding dedication, service and leadership
to Cuyamaca College and its students
Award this 13th Day of August 2014

Mark J. Zacovic, Ph.D., President, Cuyamaca College



CUYAMACA
· COLLEGE ·

PRESIDENT'S AWARD

The President of Cuyamaca College
Is pleased to honor

Ms. Carrie-Ann Valdez

for outstanding dedication, service and leadership
to Cuyamaca College and its students
Award this 13th Day of August 2014

Mark J. Zacovic, Ph.D., President, Cuyamaca College



Ms. Carrie-Ann Valdez
Financial Aid Technician

January 2002 – July 2014

Subaru Commercial

<https://www.youtube.com/watch?v=0iOljcpDyaA>

STUDENT SUCCESS AND SUPPORT PROGRAM DIALOGUE AND STUDENT EQUITY PLAN

<http://www.cuyamaca.edu/administration/adminiteam/CollegePresident/Convocation/2014/Student-Success-Initiatives-Presentation.pdf>

BREAK



CUYAMACA COLLEGE ACCREDITATION FOLLOW-UP REPORT

Presented By:

- *Pat Setzer, Dean*
- *Alicia Munoz, Academic Senate President*
- *Tammi Marshall, SLO Coordinator*

COMMENDATIONS

The College:

- Improving communication, and engaging the classified staff, throughout the participatory governance process
- Fostering a culture of students first
- Maintaining beautiful grounds and facilities
- Using data for SLO assessment in Student Services
- Engaging students in participatory governance
- Creating an environment of empowerment, evidenced by voluntary service of staff

COMMENDATIONS (CONT'D)

The District:

- The leadership for creating an environment of trust, and mutually respectful and improved relationships among the college and the district

CORRECT 3 DEFICIENCIES

RECOMMENDATION 6: Curriculum

RECOMMENDATION 7: Staffing Plan

RECOMMENDATION 8: SLOs

RECOMMENDATION 6

CURRICULUM

In order to meet the Standards, the team recommends that the College implement an ongoing, systematic review process of course outlines to ensure currency and relevancy for all disciplines.

(Accreditation Standard II.A.2.e)

CURRICULUM ACTIONS

A Five-Year Curriculum Review Process was approved and implemented by the Curriculum Committee and endorsed by the Academic Senate prior to the ACCJC visit in fall 2013.

CURRICULUM ACTIONS (CONT'D)

Out of the currently active 727 course outlines, 188 were reviewed in 2012-13 and 306 in 2013-14 to ensure currency and relevancy for all disciplines.

CURRICULUM ACTIONS (CONT'D)

The Curriculum Committee expects to complete a review of all scheduled course outlines by the end of fall 2014.

CURRICULUM ACTIONS (CONT'D)

By the end of the 2014-15 academic year, 100% of the courses will be current with the five-year review cycle.

RECOMMENDATION 7

STAFFING PLAN

In order to meet the Standards, the team recommends that the College assess and analyze the level and diversity of its full-time faculty and staff.

It further recommends that the College use the results of that assessment to develop, adopt, fund, and implement long-range staffing and resource allocation plans that will ensure a sufficient number of qualified, diverse, full-time faculty and staff to foster the institution's mission and purposes, assure the integrity and quality of its programs, and maintain services to students.

(Accreditation Standards III.A.2, III.A.4.b, III.A.6, IV.B.3.c)

STAFFING PLAN ACTIONS

The colleges and the district developed a phased plan for correction of this deficiency:

Phase I:

Consultant was hired to conduct staffing analysis

Phase II:

Consultant will be hired to write a staffing plan

RECOMMENDATION 8

SLOs

In order to meet the Standards, the team recommends that the District and the College include, as a required component of the formal evaluations of faculty and others directly responsible for student progress toward achieving stated student-learning outcomes, a means to evaluate effectiveness in producing those outcomes.

(Accreditation Standard III.A.1.c)

SLOs ACTIONS

Executive administrator evaluations address effectiveness in producing student learning outcomes.

SLOs ACTIONS (CONT'D)

Deans are evaluated on their ability to “lead in ensuring the college meets ACCJC standards on student learning.”

SLOs ACTIONS (CONT'D)

When conducting faculty evaluations, the Deans include comments relating to faculty members' participation in SLO Assessment.

CUYAMACA COLLEGE
WELCOMES DR. DAVID MARSHALL

<http://www.cuyamaca.edu/administration/adminteam/CollegePresident/Convocation/2014/David-Marshall-SLO-Presentation.pdf>

tesekkür ederim terima kasih

tōōda

merci

take

shukran gracias

kiitos

spasibo

kamsa hamnida

salamat po

istutiy

tack

Thank You

sukriā

ta

xie xie

dziekuje

obrigado

colof

grazie

tak

DANKKE

dēkujj

efharisto

dahn-kee

arigato

asante

kaup-kun krap/ka'

LUNCH IS SERVED!

