

# Paralegals and Legal Assistants in San Diego-Chula Vista-Carlsbad, CA

**Paralegals and Legal Assistants (SOC 23-2011):**

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes 'Legal Secretaries' (43-6012).

**Sample of Reported Job Titles:**

Paralegal

Legal Assistant

Litigation Paralegal

Real Estate Paralegal

Paralegal Specialist

Immigration Paralegal

Corporate Paralegal

Research Assistant

Paralegal Assistant

Legal Analyst

**Related O\*NET Occupation:**

Paralegals and Legal Assistants (23-2011.00)

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## What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 1 Occupation

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23-2011 Paralegals and Legal Assistants

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### 1 MSA

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41740 San Diego-Chula Vista-Carlsbad, CA

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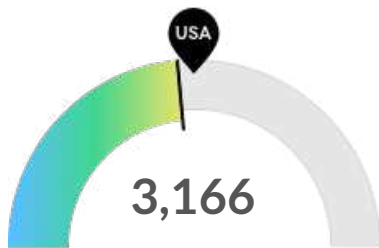
### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical area.

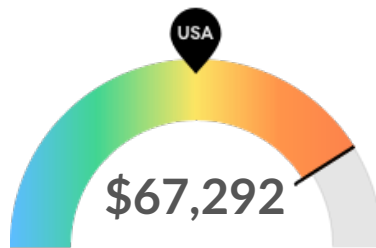
## Executive Summary

### Average Job Posting Demand Over an Average Supply of Regional Jobs



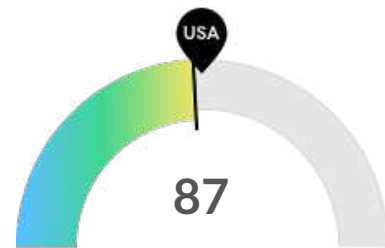
**Jobs (2018)**

San Diego-Chula Vista-Carlsbad, CA is about average for this kind of job. The national average for an area this size is 3,449\* employees, while there are 3,166 here.



**Compensation**

Earnings are high in San Diego-Chula Vista-Carlsbad, CA. The national median salary for Paralegals and Legal Assistants is \$50,784, compared to \$67,292 here.



**Job Posting Demand**

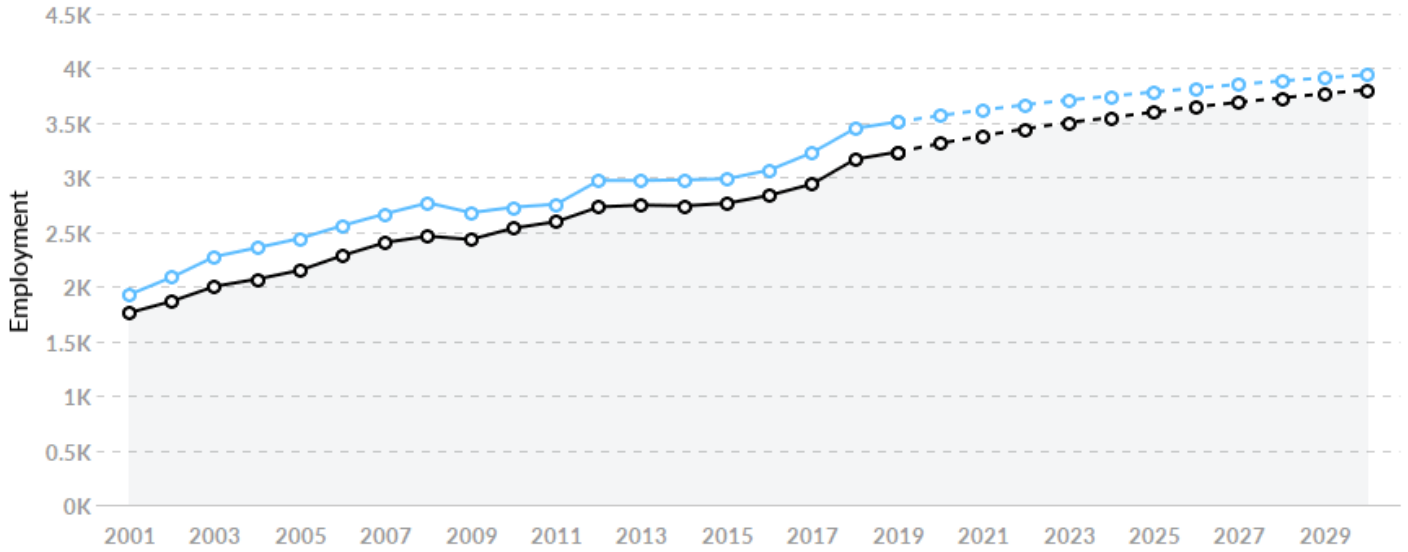
Job posting activity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 91\* job postings/mo, while there are 87 here.

\*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is About Equal to the National Average

An average area of this size typically has 3,449\* jobs, while there are 3,166 here.



Region	2018 Jobs	2028 Jobs	Change	% Change
● San Diego-Chula Vista-Carlsbad, CA	3,166	3,729	563	17.8%
● National Average	3,449	3,884	435	12.6%

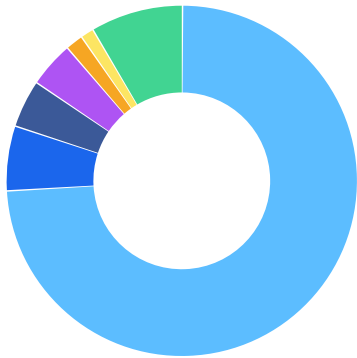
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## Regional Breakdown



County	2018 Jobs
San Diego County, CA	3,166

## Most Jobs are Found in the Legal Services Industry Sector



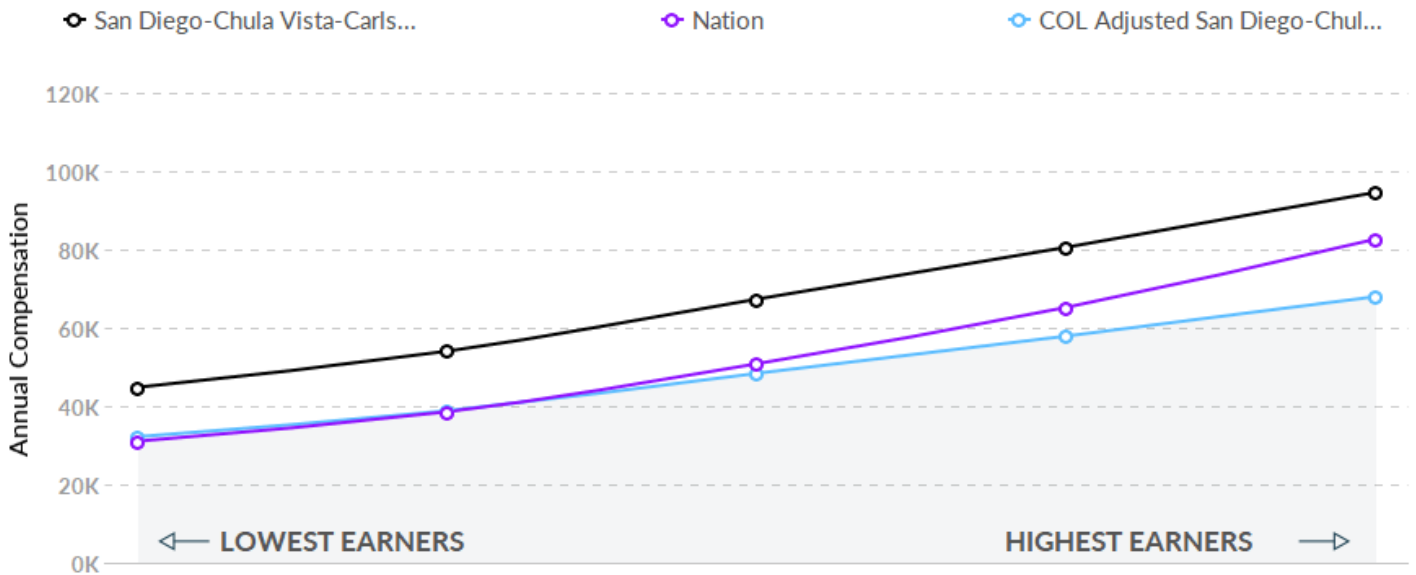
Industry	% of Occupation in Industry (2018)
Legal Services	74.0%
Federal Government, Civilian	6.0%
Federal Government, Military	4.4%
Local Government, Excluding Education and Hospitals	4.2%
Management of Companies and Enterprises	1.6%
State Government, Excluding Education and Hospitals	1.2%
Other	8.5%



# Compensation

## Regional Compensation Is 33% Higher Than National Compensation

For Paralegals and Legal Assistants, the 2018 median wage in San Diego-Chula Vista-Carlsbad, CA is \$67,292, while the national median wage is \$50,784.



# Job Posting Activity



**2,510 Unique Job Postings**

The number of unique postings for this job from Jan 2018 to May 2020.



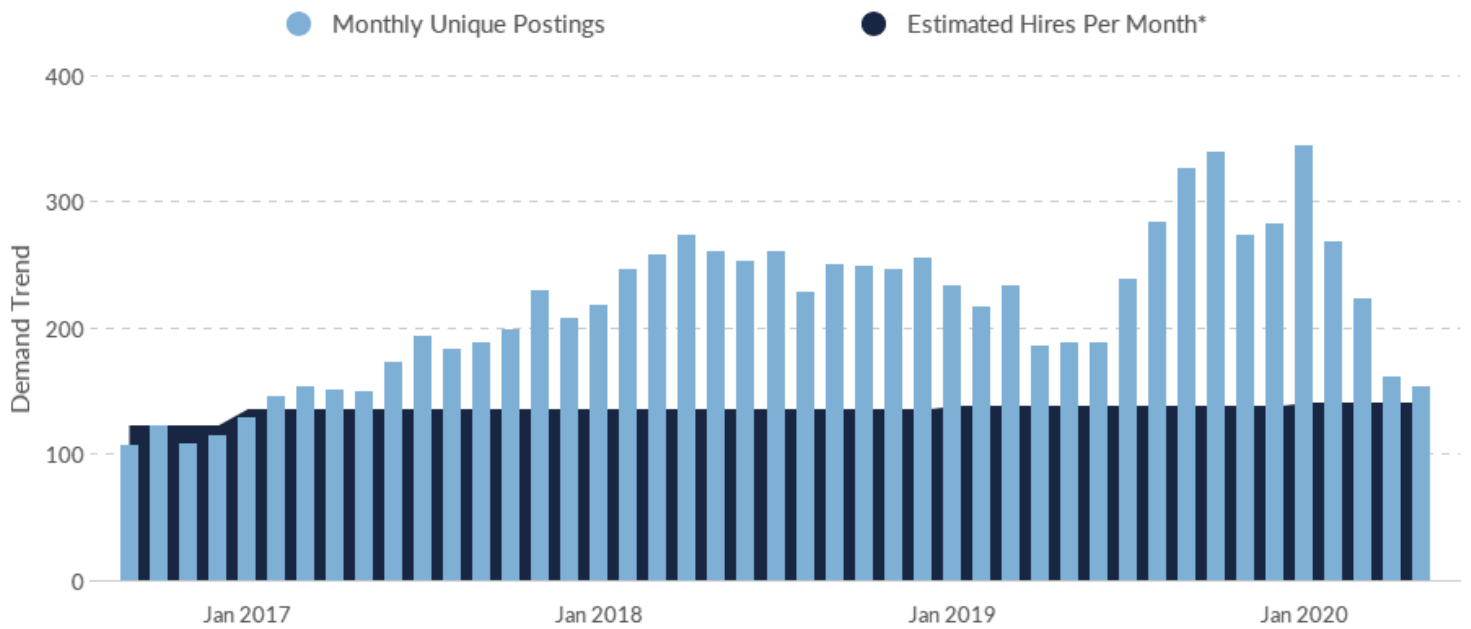
**660 Employers Competing**

All employers in the region who posted for this job from Jan 2018 to May 2020.



**32 Day Median Duration**











Posting duration is 1 day shorter than what's typical in the region.



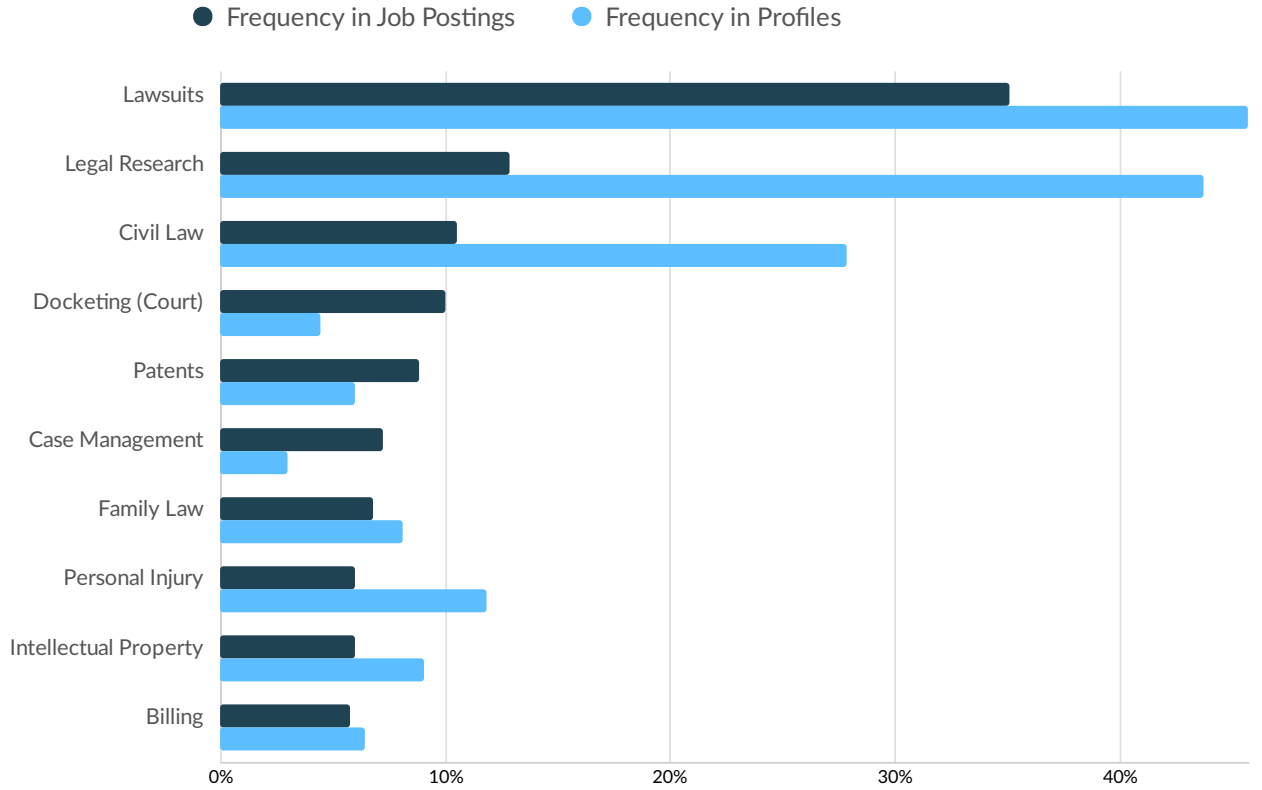
Occupation	Avg Monthly Postings (Jan 2018 - May 2020)	Avg Monthly Hires (Jan 2018 - May 2020)
Paralegals and Legal Assistants	246	137

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Robert Half International Inc.	162 
Roth Staffing Companies, L.P.	116 
Special Counsel, Inc.	89 
Adams & Martin Group	69 
Lawfirm Staff Inc	51 
Dla Piper LLP (us)	32 
Perkins Coie LLP	27 
Law Office	22 
Procopio, Cory, Hargreaves & Sa...	22 
Aldridge Pite LLP	21 

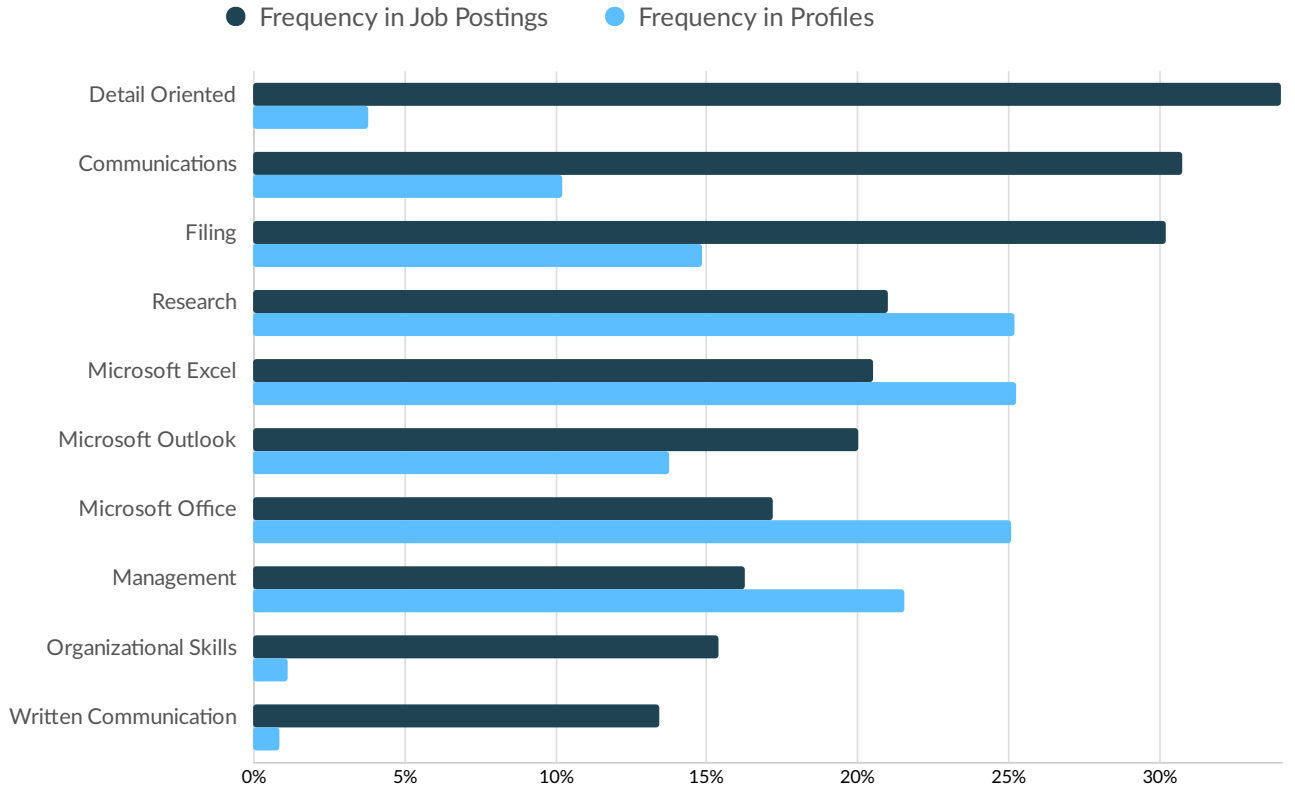
Top Job Titles	Unique Postings
Legal Assistants (Legal)	500 
Litigation Paralegals	348 
Paralegals	132 
Corporate Paralegals	130 
Staff Attorneys	107 
Family Law Paralegals	105 
Immigration Paralegals	74 
Real Estate Paralegals	61 
Patent Paralegals	59 
Law Clerks	50 

## Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Lawsuits	1,121	35%	2,266	46%
Legal Research	412	13%	2,167	44%
Civil Law	336	11%	1,380	28%
Docketing (Court)	321	10%	220	4%
Patents	282	9%	296	6%
Case Management	232	7%	148	3%
Family Law	218	7%	402	8%
Personal Injury	192	6%	588	12%
Intellectual Property	191	6%	451	9%
Billing	185	6%	320	6%

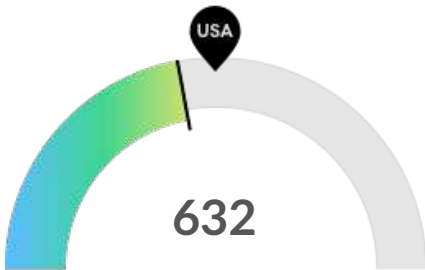
## Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Detail Oriented	1,086	34%	189	4%
Communications	981	31%	507	10%
Filing	965	30%	738	15%
Research	671	21%	1,249	25%
Microsoft Excel	655	21%	1,253	25%
Microsoft Outlook	640	20%	682	14%
Microsoft Office	549	17%	1,245	25%
Management	520	16%	1,068	22%
Organizational Skills	492	15%	58	1%
Written Communication	429	13%	43	1%

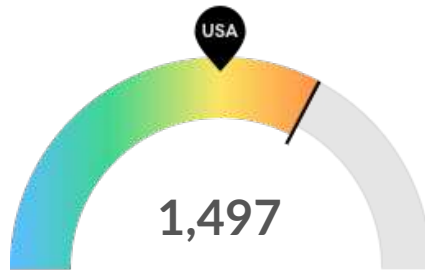
# Demographics

## Retirement Risk Is Low, While Overall Diversity Is High



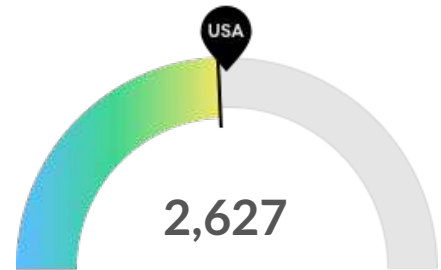
**Retiring Soon**

Retirement risk is low in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 752\* employees 55 or older, while there are 632 here.



**Racial Diversity**

Racial diversity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 975\* racially diverse employees, while there are 1,497 here.

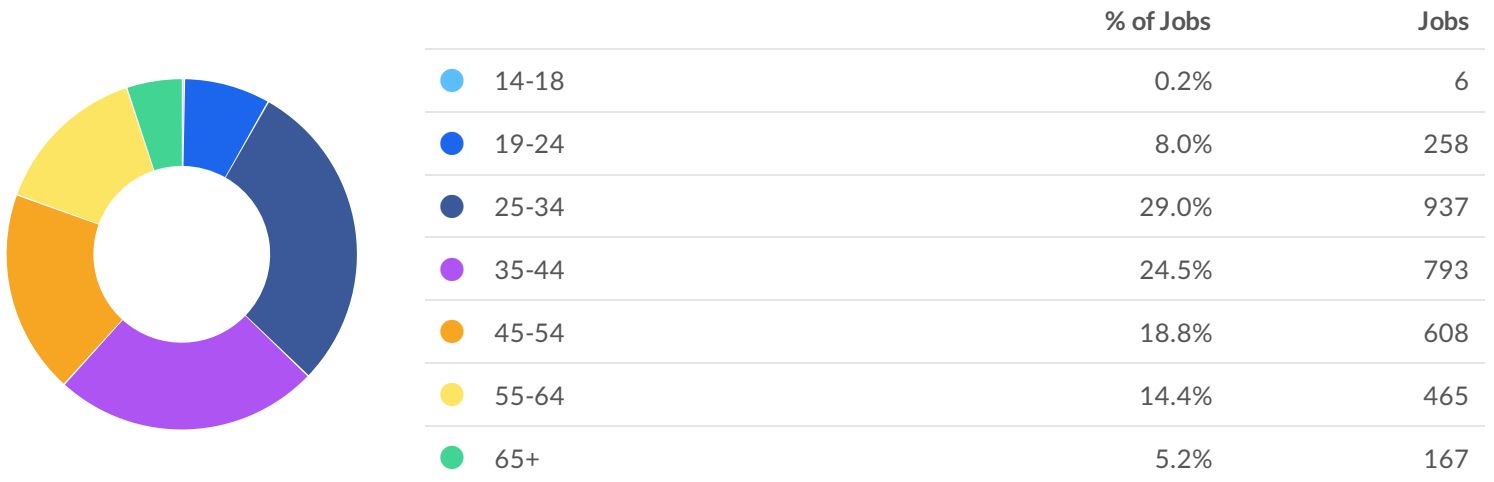


**Gender Diversity**

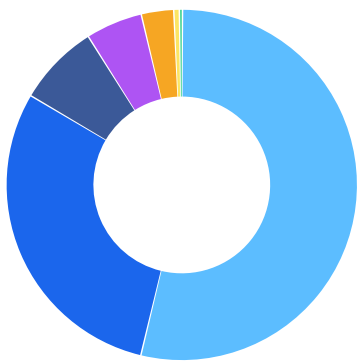
Gender diversity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 2,728\* female employees, while there are 2,627 here.

\*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

## Occupation Age Breakdown

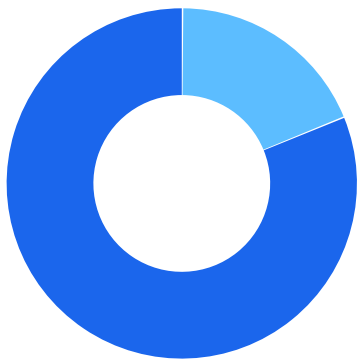


### Occupation Race/Ethnicity Breakdown



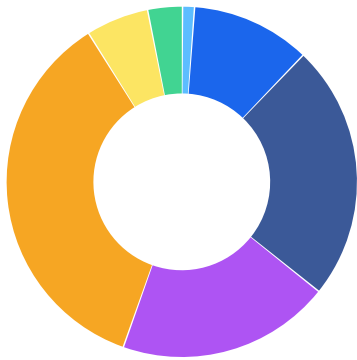
	% of Jobs	Jobs
White	53.7%	1,736
Hispanic or Latino	29.7%	962
Asian	7.6%	244
Black or African American	5.2%	169
Two or More Races	3.0%	97
Native Hawaiian or Other Pacific Islander	0.5%	17
American Indian or Alaska Native	0.3%	9

### Occupation Gender Breakdown



	% of Jobs	Jobs
Males	18.8%	606
Females	81.2%	2,627

## National Educational Attainment



	% of Jobs
<span style="color: #00AEEF;">●</span> Less than high school diploma	1.1%
<span style="color: #0070C0;">●</span> High school diploma or equivalent	11.0%
<span style="color: #1E3A5A;">●</span> Some college, no degree	23.6%
<span style="color: #800080;">●</span> Associate's degree	19.7%
<span style="color: #FF9900;">●</span> Bachelor's degree	35.7%
<span style="color: #FFD700;">●</span> Master's degree	5.8%
<span style="color: #00B050;">●</span> Doctoral or professional degree	3.2%



# Occupational Programs



**2 Programs**

Of the programs that can train for this job, 2 have produced completions in the last 5 years.



**244 Completions (2018)**

The completions from all regional institutions for all degree types.



**404 Openings (2018)**

The average number of openings for an occupation in the region is 288.

CIP Code	Top Programs	Completions (2018)
22.0302	Legal Assistant/Paralegal	239 <div style="width: 83%;"></div>
22.0000	Legal Studies, General	5

Top Schools	Completions (2018)
University of San Diego	123 <div style="width: 50%;"></div>
San Diego Miramar College	65 <div style="width: 27%;"></div>
Cuyamaca College	16 <div style="width: 7%;"></div>
National University	16 <div style="width: 7%;"></div>
Southwestern College	16 <div style="width: 7%;"></div>
Palomar College	8 <div style="width: 3%;"></div>

## Appendix A - Data Sources and Calculations

### Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

### Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

### Cost of Living Data

Emsi cost of living data is based on the Cost of Living Index published quarterly by the Council for Community and Economic Research (C2ER).

### Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.