

A photograph of two women sitting at a table, looking at a document. The woman on the left is a Black woman with dark hair pulled back, wearing a pink button-down shirt. She is holding a pen and looking towards the right. The woman on the right is a white woman with blonde hair, wearing a blue and red plaid shirt, looking down at the document. The background is a blurred office setting.

# Psychologists in San Diego-Chula Vista-Carlsbad, CA

## Psychologists in San Diego-Chula Vista-Carlsbad, CA

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## What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 1 Occupation

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19-3030 Psychologists

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### 1 MSA

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41740 San Diego-Chula Vista-Carlsbad, CA

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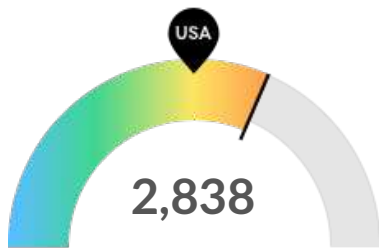
### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical area.

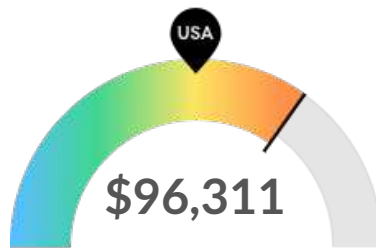
## Executive Summary

### Average Job Posting Demand Over a Deep Supply of Regional Jobs



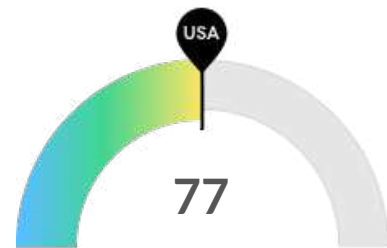
**Jobs (2018)**

San Diego-Chula Vista-Carlsbad, CA is a hotspot for this kind of job. The national average for an area this size is 1,975\* employees, while there are 2,838 here.



**Compensation**

Earnings are high in San Diego-Chula Vista-Carlsbad, CA. The national median salary for Psychologists is \$81,221, compared to \$96,311 here.



**Job Posting Demand**

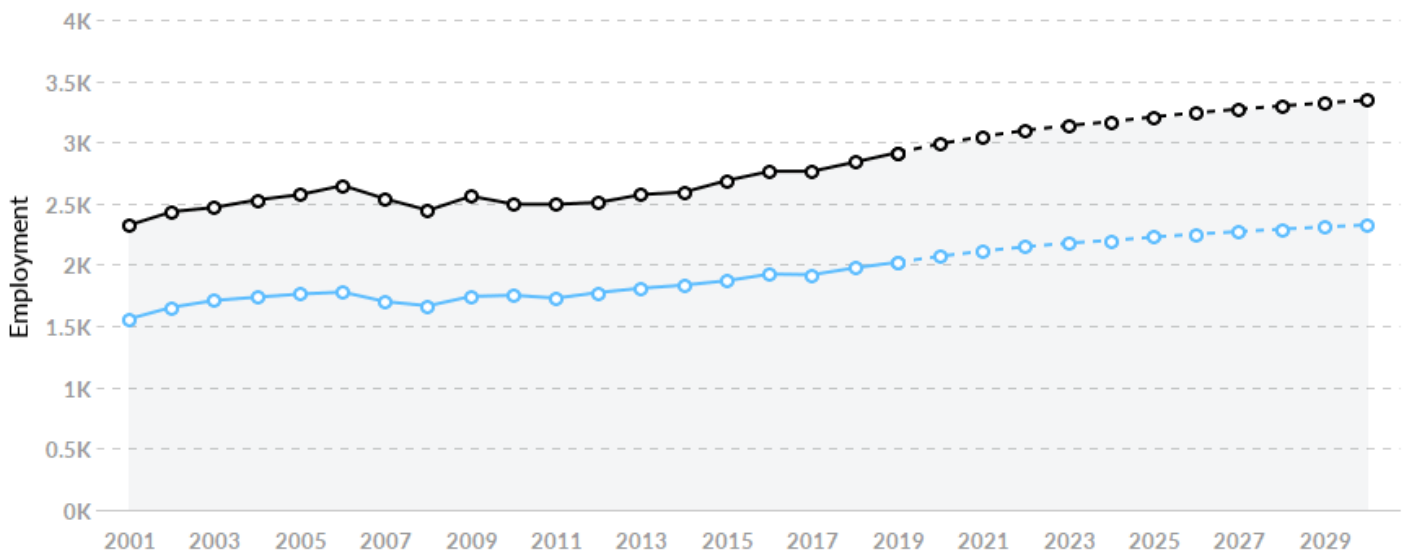
Job posting activity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 77\* job postings/mo, while there are 77 here.

\*National average values are derived by taking the national value for Psychologists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is Higher Than the National Average

An average area of this size typically has 1,975\* jobs, while there are 2,838 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2018 Jobs	2028 Jobs	Change	% Change
● San Diego-Chula Vista-Carlsbad, CA	2,838	3,296	458	16.2%
● National Average	1,975	2,291	316	16.0%

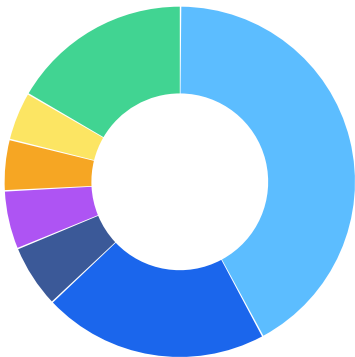
\*National average values are derived by taking the national value for Psychologists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2018 Jobs
San Diego County, CA	2,838

## Most Jobs are Found in the Offices of Other Health Practitioners Industry Sector



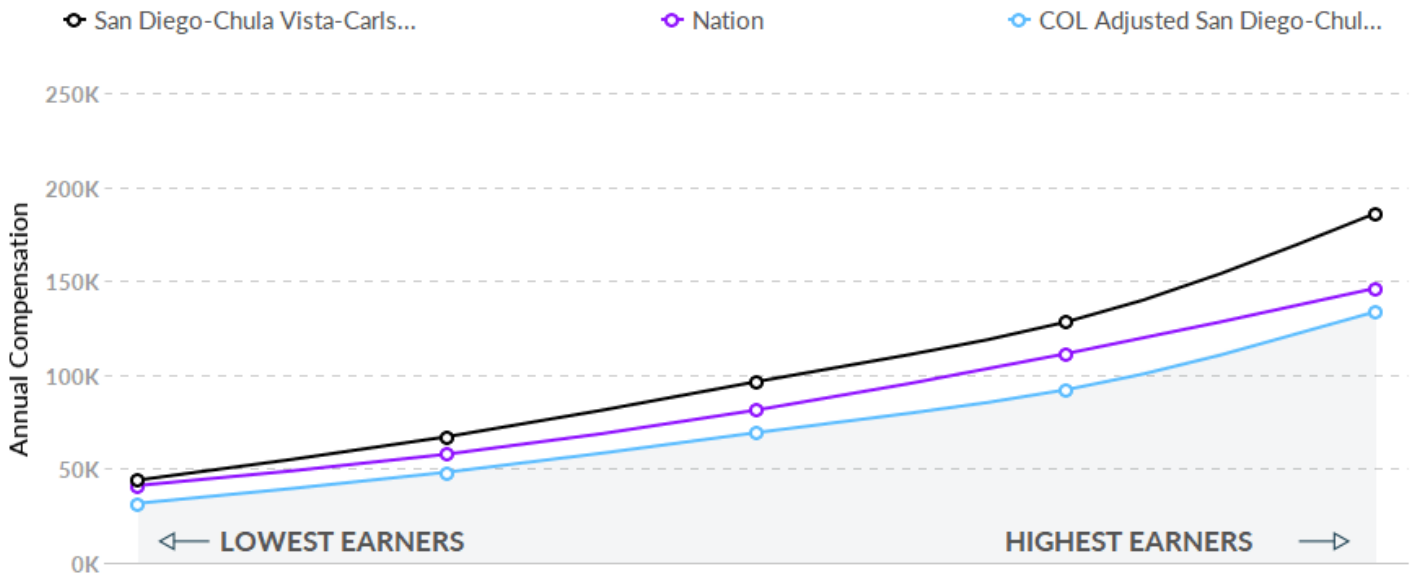
Industry	% of Occupation in Industry (2018)
Offices of Other Health Practitioners	42.1%
Education and Hospitals (Local Government)	20.8%
Federal Government, Civilian	5.8%
Individual and Family Services	5.4%
Education and Hospitals (State Government)	4.7%
Outpatient Care Centers	4.5%
Other	16.7%



# Compensation

## Regional Compensation Is 19% Higher Than National Compensation

For Psychologists, the 2018 median wage in San Diego-Chula Vista-Carlsbad, CA is \$96,311, while the national median wage is \$81,221.



# Job Posting Activity



**2,238 Unique Job Postings**

The number of unique postings for this job from Jan 2018 to May 2020.



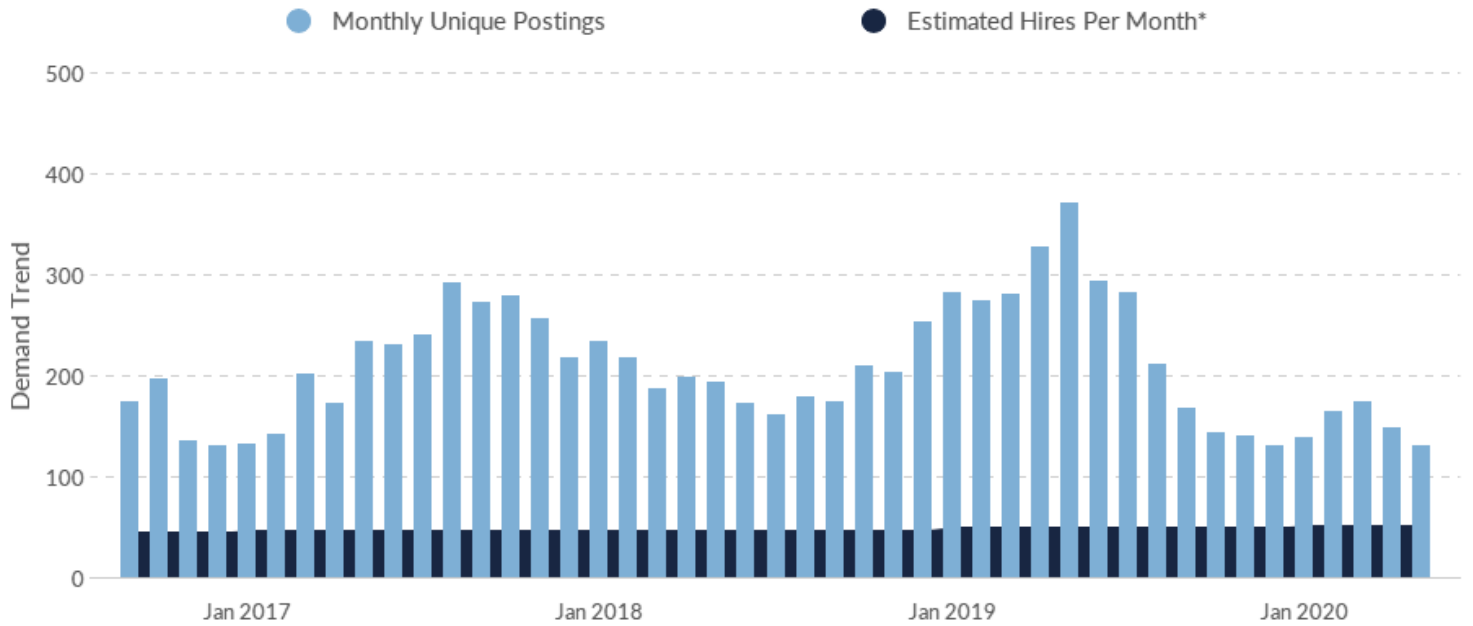
**302 Employers Competing**

All employers in the region who posted for this job from Jan 2018 to May 2020.













**34 Day Median Duration**

Posting duration is 1 day longer than what's typical in the region.



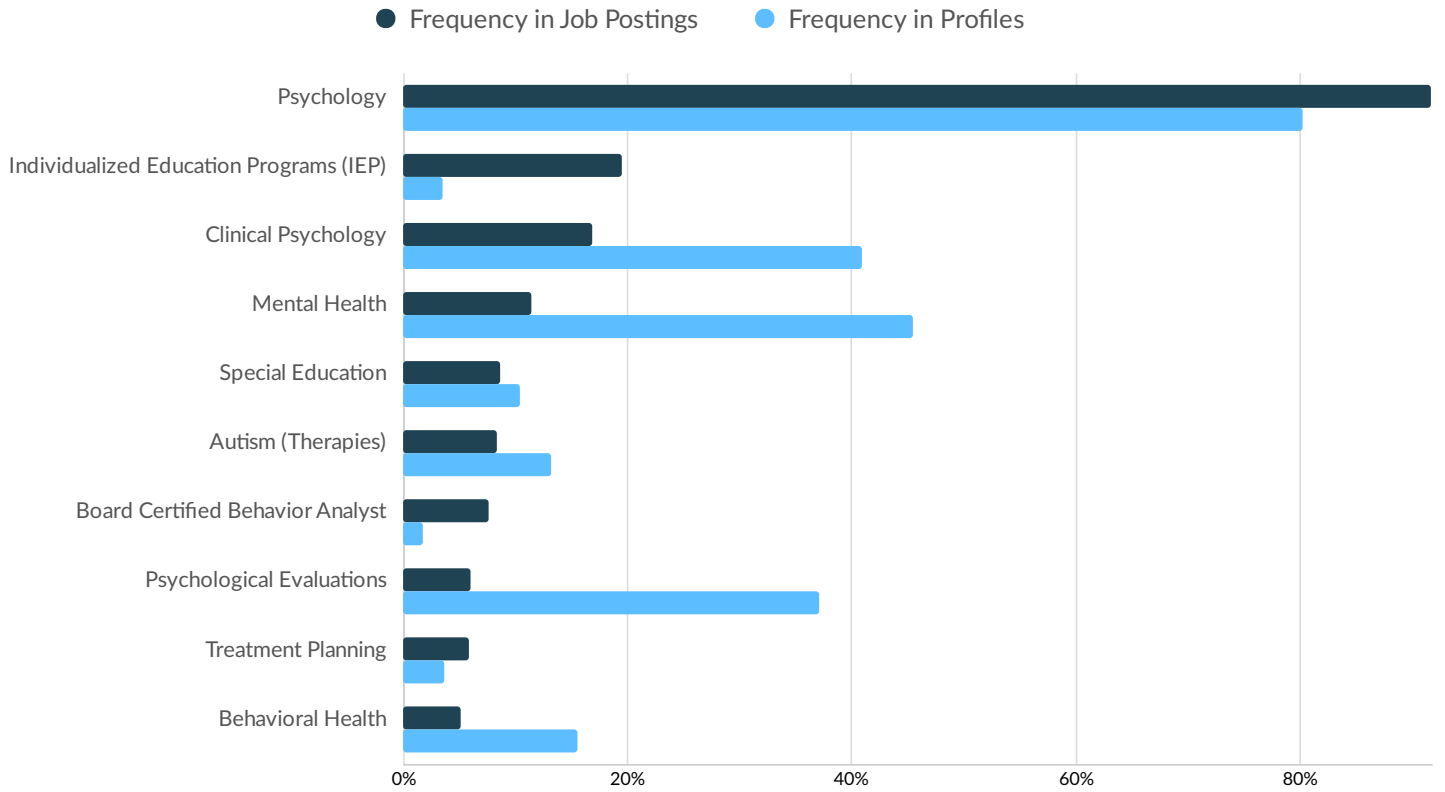
Occupation	Avg Monthly Postings (Jan 2018 - May 2020)	Avg Monthly Hires (Jan 2018 - May 2020)
Psychologists	208	48

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Sunbelt Staffing, LLC	485 
Soliant Health, Inc	345 
Procure Therapy , Inc.	138 
Stepping Stones Group Hom	46 
Insync Consulting Services LLC	36 
Maxim Healthcare Services, Inc.	36 
Rady Children's Hospital-San Di...	34 
United States Department of th...	32 
Sharp Healthcare	29 
Kbr, Inc.	27 

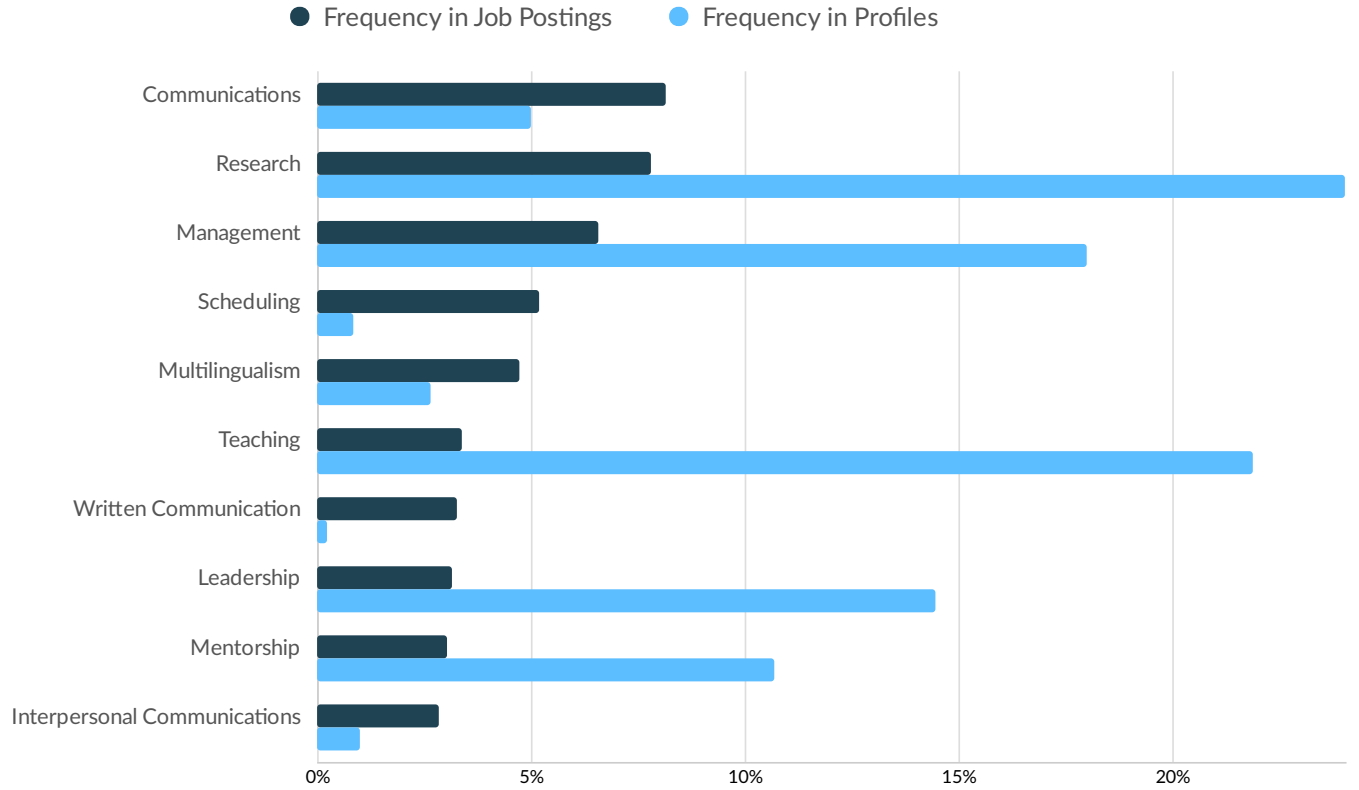
Top Job Titles	Unique Postings
Psychologists (Life, Physical, and...	1,641 
Psychologists (Community and S...	92 
Behavior Analysts	61 
Physical Therapists	39 
Applied Behavior Analysis (ABA...	28 
Clinical Supervisors (Community...	22 
School Nurses	19 
Behavioral Intake Counselors	18 
Chemists	12 
Research Analysts (Life, Physica...	12 

## Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Psychology	2,995	92%	1,429	80%
Individualized Education Programs (IEP)	638	20%	62	3%
Clinical Psychology	551	17%	728	41%
Mental Health	374	11%	808	45%
Special Education	285	9%	186	10%
Autism (Therapies)	273	8%	234	13%
Board Certified Behavior Analyst	247	8%	32	2%
Psychological Evaluations	197	6%	660	37%
Treatment Planning	191	6%	65	4%
Behavioral Health	166	5%	276	16%

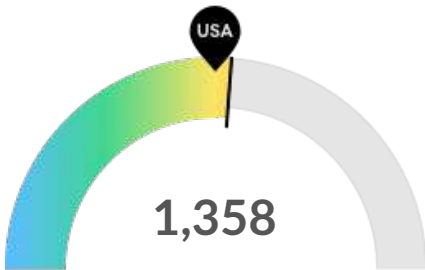
## Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	266	8%	89	5%
Research	254	8%	427	24%
Management	215	7%	320	18%
Scheduling	169	5%	15	1%
Multilingualism	154	5%	47	3%
Teaching	110	3%	389	22%
Written Communication	107	3%	4	0%
Leadership	103	3%	257	14%
Mentorship	99	3%	190	11%
Interpersonal Communications	93	3%	18	1%

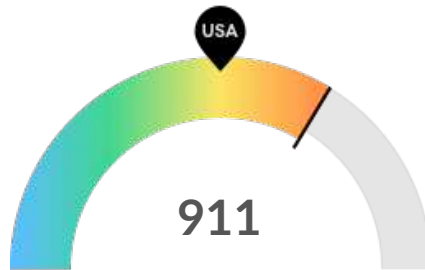
# Demographics

## Retirement Risk Is About Average, While Overall Diversity Is High



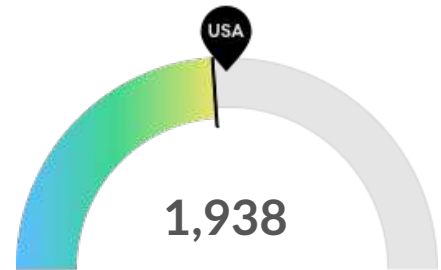
**Retiring Soon**

Retirement risk is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 1,267\* employees 55 or older, while there are 1,358 here.



**Racial Diversity**

Racial diversity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 564\* racially diverse employees, while there are 911 here.

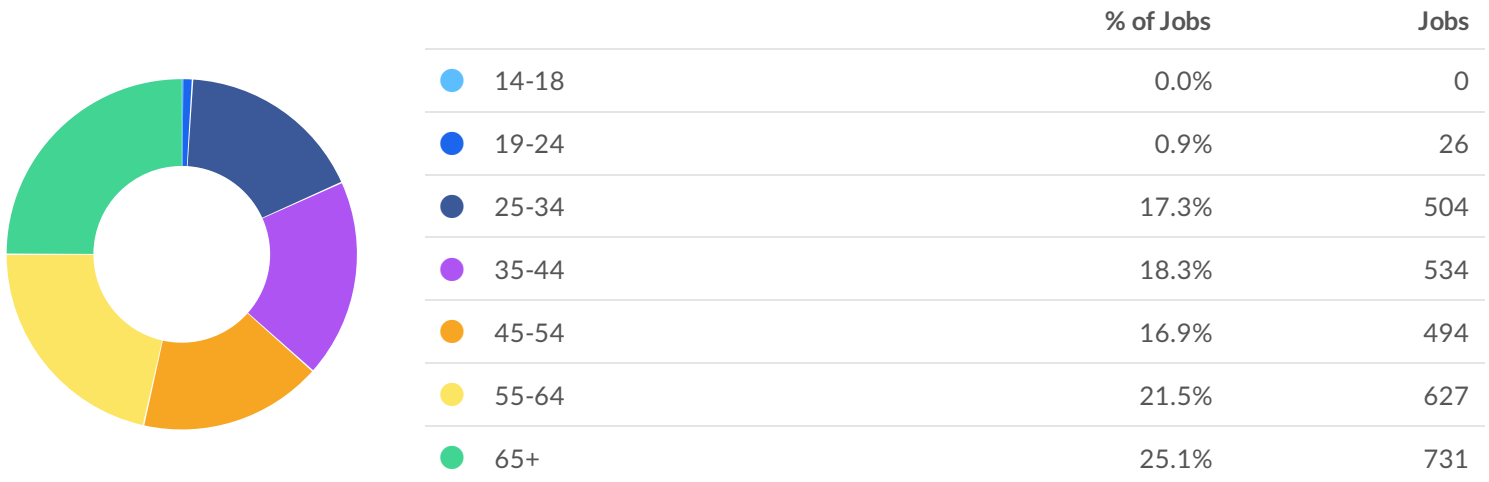


**Gender Diversity**

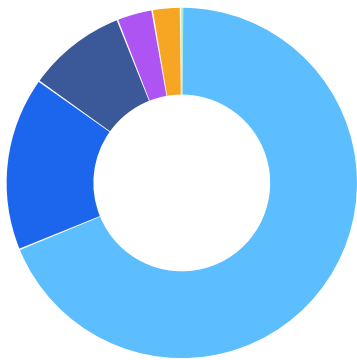
Gender diversity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 2,065\* female employees, while there are 1,938 here.

\*National average values are derived by taking the national value for Psychologists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

## Occupation Age Breakdown



### Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	68.7%	2,004
Hispanic or Latino	16.0%	468
Asian	9.2%	267
Black or African American	3.3%	95
Two or More Races	2.6%	76
American Indian or Alaska Native	0.1%	3
Native Hawaiian or Other Pacific Islander	0.1%	2

### Occupation Gender Breakdown



	% of Jobs	Jobs
Males	33.5%	977
Females	66.5%	1,938

## Occupational Programs



### 18 Programs

Of the programs that can train for this job, 18 have produced completions in the last 5 years.



### 4,874 Completions (2018)

The completions from all regional institutions for all degree types.







### 278 Openings (2018)

The average number of openings for an occupation in the region is 288.

CIP Code	Top Programs	Completions (2018)
42.0101	Psychology, General	3,171
42.2801	Clinical Psychology	378
30.1701	Behavioral Sciences	376
42.2814	Applied Behavior Analysis	347
42.2803	Counseling Psychology	183
42.2805	School Psychology	122
42.2812	Forensic Psychology	55
42.2707	Social Psychology	49
42.2899	Clinical, Counseling and Applied Psychology, Other	46
42.2709	Psychopharmacology	38



Top Schools	Completions (2018)	
Ashford University	1,191	
National University	709	
San Diego State University	616	
Alliant International University-San Diego	488	
University of California-San Diego	424	
California State University-San Marcos	298	
Northcentral University	258	
Southwestern College	141	
San Diego Mesa College	129	
University of San Diego	128	

## Appendix A - Data Sources and Calculations

### Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

### Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

### Cost of Living Data

Emsi cost of living data is based on the Cost of Living Index published quarterly by the Council for Community and Economic Research (C2ER).

### Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.