

A photograph of two men sitting on a dark leather couch in a room with large, decorative stained-glass windows. The man on the left is wearing a light-colored short-sleeved shirt and is looking down at an open book. The man on the right is wearing a white t-shirt and has extensive tattoos on both arms; he is looking towards the man with the book. The image is dimly lit and has a dark overlay.

Religious Workers in San Diego-Chula Vista-Carlsbad, CA

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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

21-2000 Religious Workers

1 MSA

41740 San Diego-Chula Vista-Carlsbad, CA

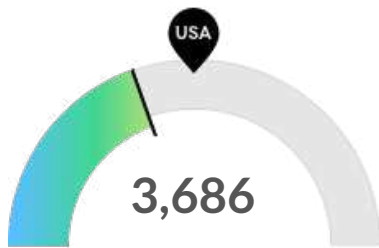
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical area.

Executive Summary

Light Job Posting Demand Over a Thin Supply of Regional Jobs



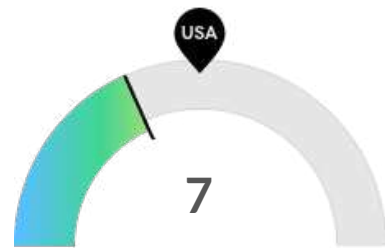
Jobs (2018)

San Diego-Chula Vista-Carlsbad, CA is not a hotspot for this kind of job. The national average for an area this size is 5,139* employees, while there are 3,686 here.



Compensation

Earnings are low in San Diego-Chula Vista-Carlsbad, CA. The national median salary for Religious Workers is \$43,135, compared to \$38,954 here.



Job Posting Demand

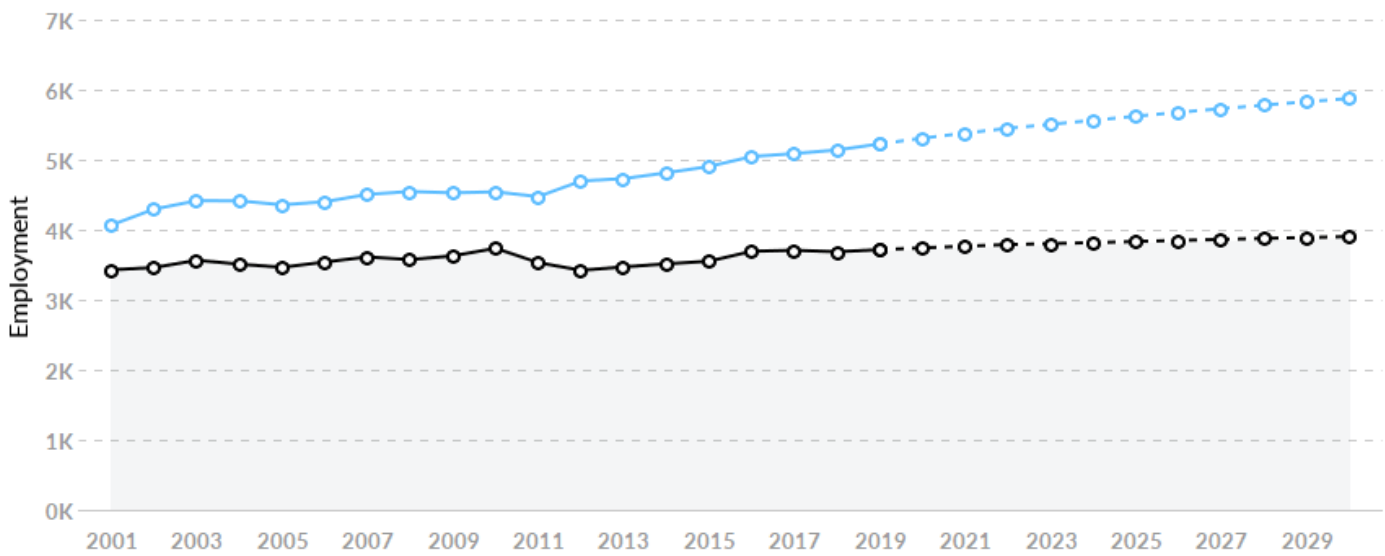
Job posting activity is low in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 11* job postings/mo, while there are 7 here.

*National average values are derived by taking the national value for Religious Workers and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Lower Than the National Average

An average area of this size typically has 5,139* jobs, while there are 3,686 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2018 Jobs	2028 Jobs	Change	% Change
● San Diego-Chula Vista-Carlsbad, CA	3,686	3,877	191	5.2%
● National Average	5,139	5,780	640	12.5%

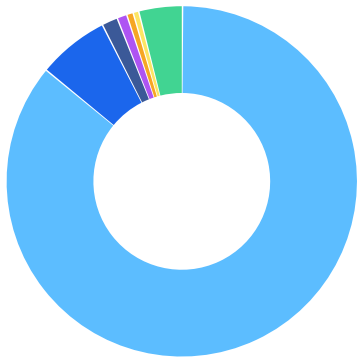
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Regional Breakdown



County	2018 Jobs
San Diego County, CA	3,686

Most Jobs are Found in the Religious Organizations Industry Sector

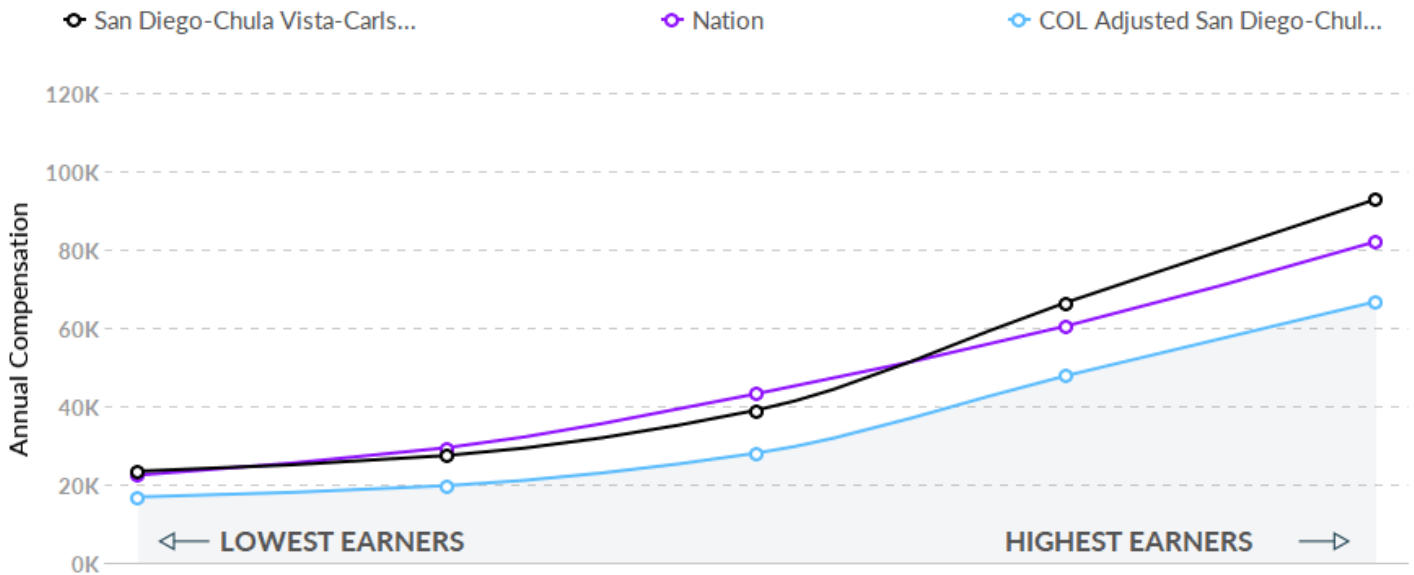


Industry	% of Occupation in Industry (2018)
Religious Organizations	85.9%
Federal Government, Military	6.6%
Elementary and Secondary Schools	1.5%
Home Health Care Services	0.9%
Colleges, Universities, and Professional Schools	0.6%
Federal Government, Civilian	0.5%
Other	4.0%

Compensation

Regional Compensation Is 10% Lower Than National Compensation

For Religious Workers, the 2018 median wage in San Diego-Chula Vista-Carlsbad, CA is \$38,954, while the national median wage is \$43,135.



Job Posting Activity



217 Unique Job Postings

The number of unique postings for this job from Jan 2018 to May 2020.



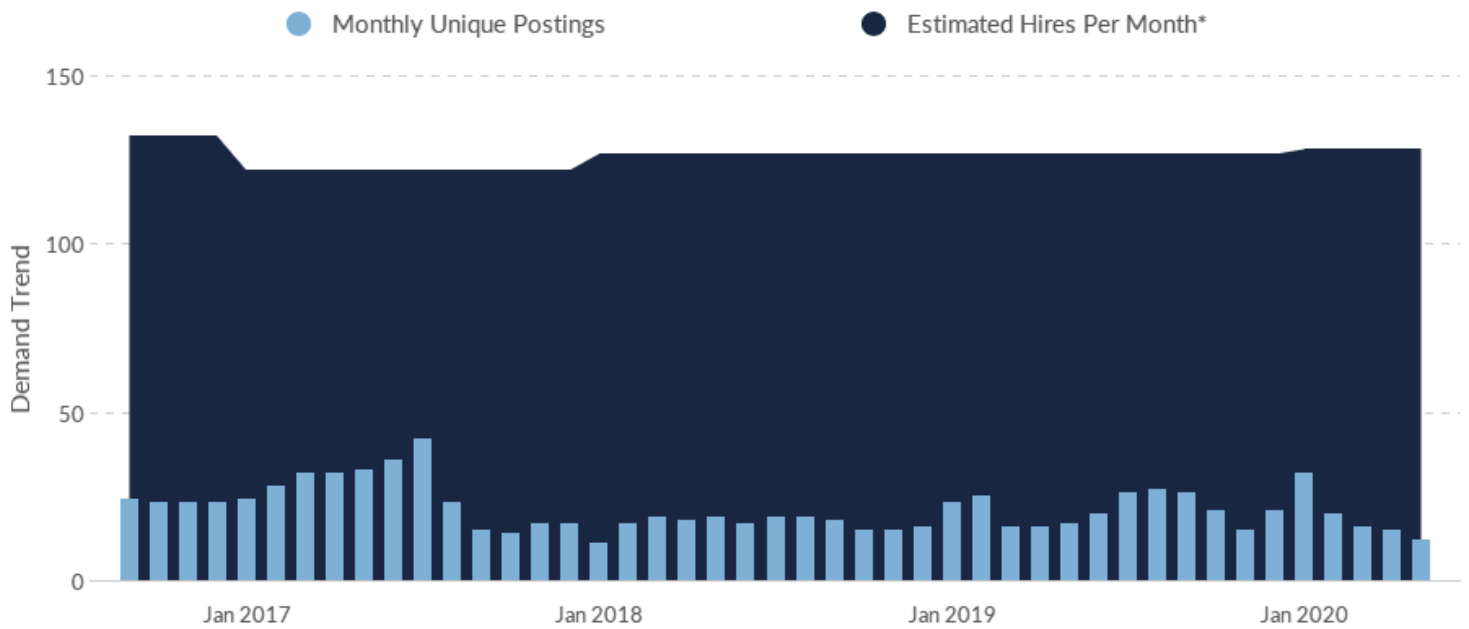
88 Employers Competing

All employers in the region who posted for this job from Jan 2018 to May 2020.













33 Day Median Duration

Posting duration is the same as what's typical in the region.



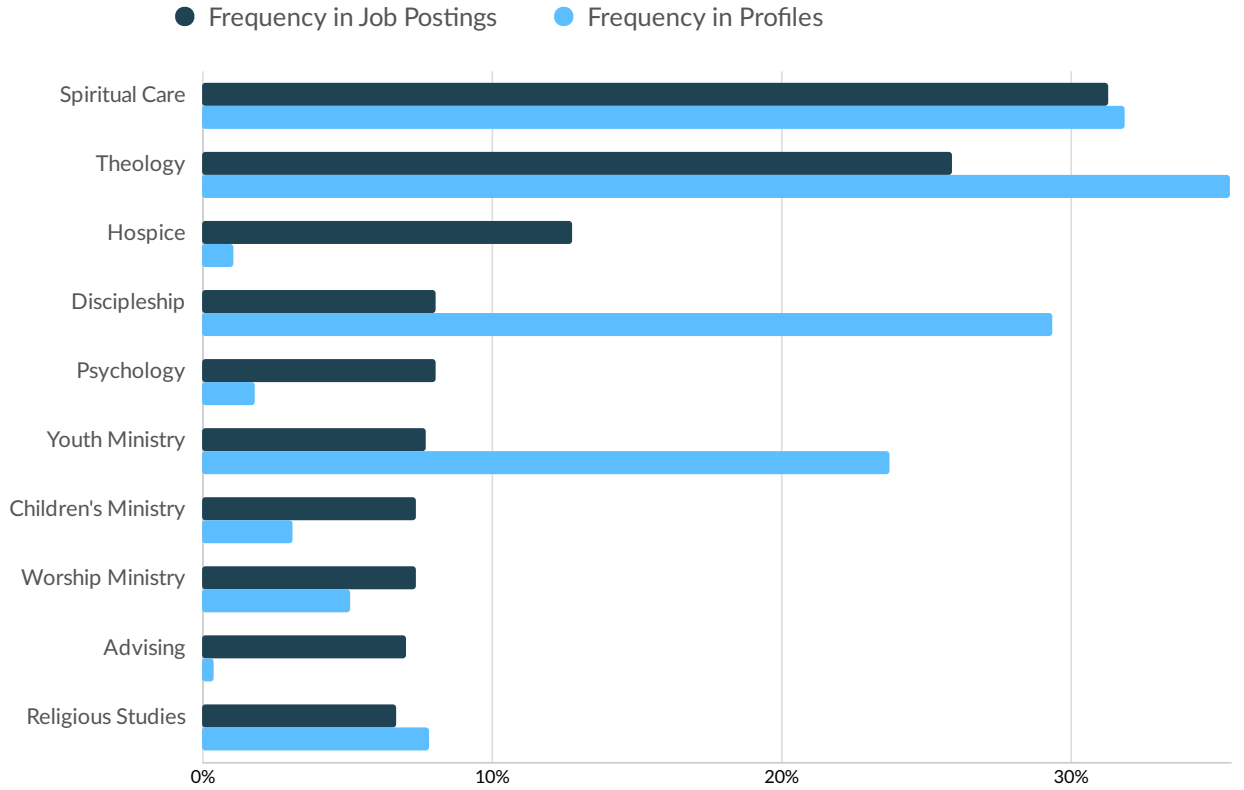
Occupation	Avg Monthly Postings (Jan 2018 - May 2020)	Avg Monthly Hires (Jan 2018 - May 2020)
Religious Workers	19	127

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
ChurchStaffing	36 
Sharp Healthcare	16 
The Salvation Army	12 
United States Department of th...	11 
Scripps Health	8 
United States Department of th...	6 
Army National Guard	5 
The Elizabeth Hospice Inc	5 
United States Department of th...	5 
University of California	5 

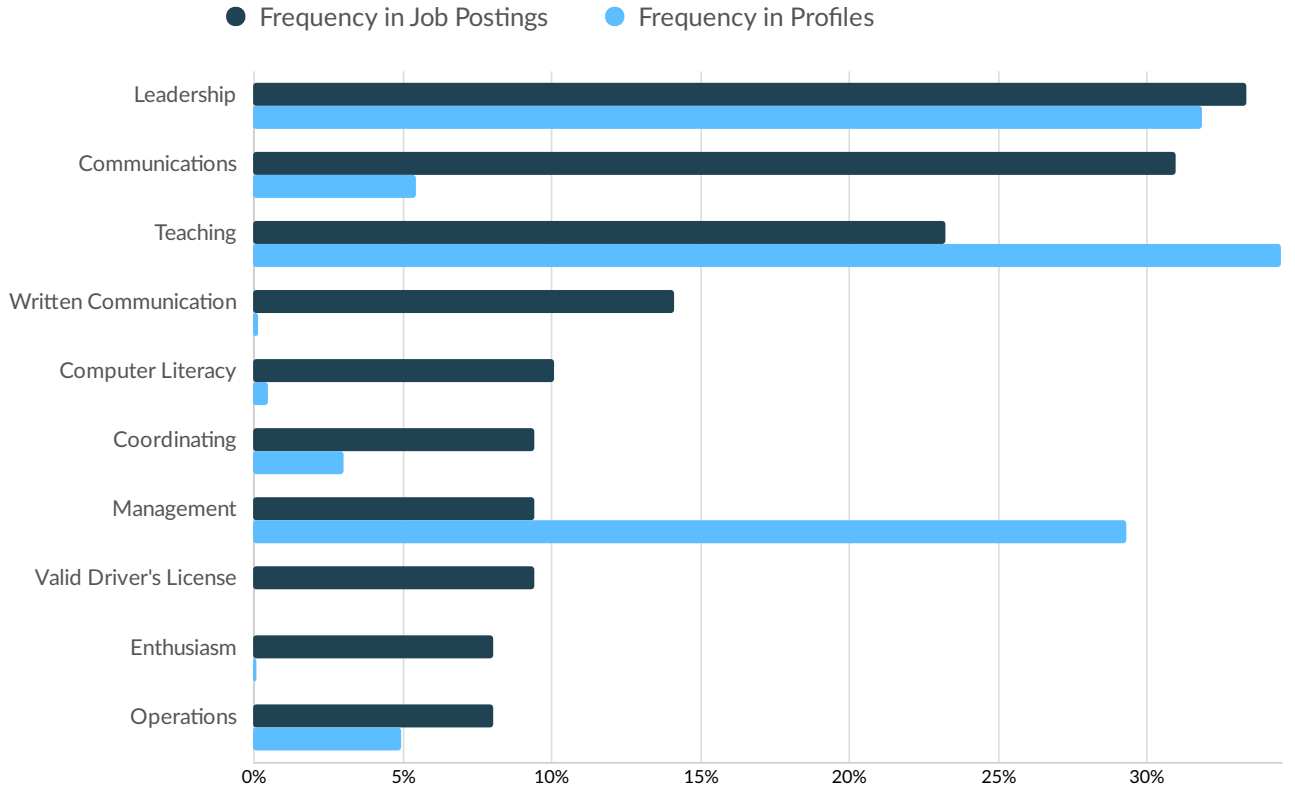
Top Job Titles	Unique Postings
Chaplains (Community and Socia...	92 
Ministry Directors	24 
Pastors	9 
Vehicle Service Attendants	8 
Worship Directors	8 
Ministers	5 
Youth Educators	5 
Activity Directors	3 
Directors of Operations (Manag...	3 
Ministry Leaders	3 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Spiritual Care	93	31%	749	32%
Theology	77	26%	835	36%
Hospice	38	13%	25	1%
Discipleship	24	8%	691	29%
Psychology	24	8%	43	2%
Youth Ministry	23	8%	559	24%
Children's Ministry	22	7%	74	3%
Worship Ministry	22	7%	120	5%
Advising	21	7%	9	0%
Religious Studies	20	7%	185	8%

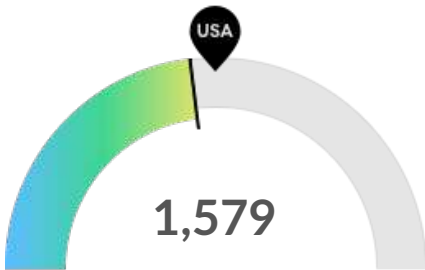
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Leadership	99	33%	749	32%
Communications	92	31%	129	5%
Teaching	69	23%	811	35%
Written Communication	42	14%	4	0%
Computer Literacy	30	10%	12	1%
Coordinating	28	9%	72	3%
Management	28	9%	689	29%
Valid Driver's License	28	9%	0	0%
Enthusiasm	24	8%	3	0%
Operations	24	8%	117	5%

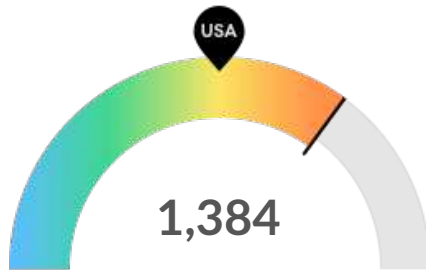
Demographics

Retirement Risk Is Low, While Overall Diversity Is High



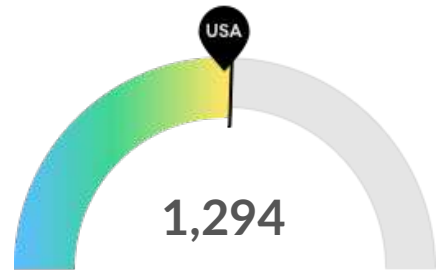
Retiring Soon

Retirement risk is low in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 1,772* employees 55 or older, while there are 1,579 here.



Racial Diversity

Racial diversity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 792* racially diverse employees, while there are 1,384 here.

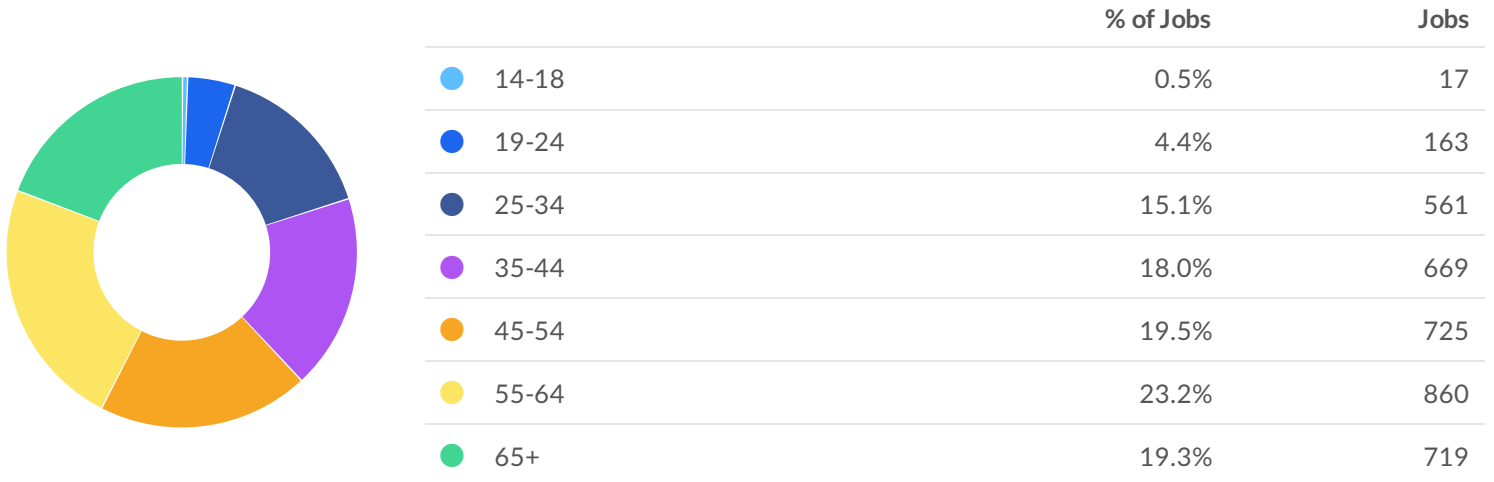


Gender Diversity

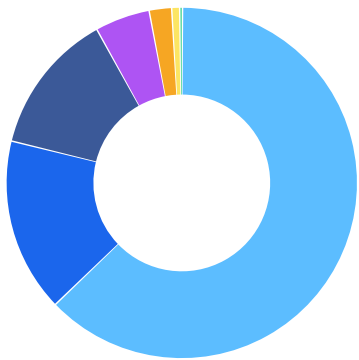
Gender diversity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 1,254* female employees, while there are 1,294 here.

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Occupation Age Breakdown

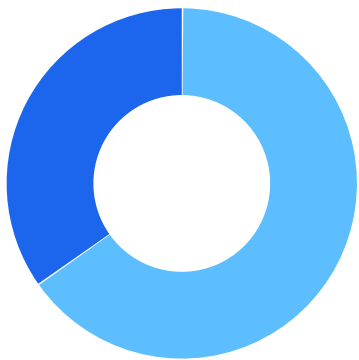


Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
● White	62.7%	2,331
● Hispanic or Latino	16.0%	596
● Asian	13.1%	487
● Black or African American	5.1%	188
● Two or More Races	2.1%	77
● Native Hawaiian or Other Pacific Islander	0.7%	27
● American Indian or Alaska Native	0.3%	10

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	65.2%	2,420
● Females	34.8%	1,294

Occupational Programs



7 Programs

Of the programs that can train for this job, 7 have produced completions in the last 5 years.



155 Completions (2018)

The completions from all regional institutions for all degree types.



462 Openings (2018)

The average number of openings for an occupation in the region is 288.

CIP Code	Top Programs	Completions (2018)
39.0602	Divinity/Ministry	45
39.0201	Bible/Biblical Studies	41
39.0601	Theology/Theological Studies	38
39.0699	Theological and Ministerial Studies, Other	14
39.0701	Pastoral Studies/Counseling	12
39.0604	Pre-Theology/Pre-Ministerial Studies	5

Top Schools	Completions (2018)
Southern California Seminary	30
Bethel Seminary-San Diego	30
Westminster Theological Seminary in California	27
San Diego Christian College	24
John Paul the Great Catholic University	24
Point Loma Nazarene University	9
Franciscan School of Theology	6
Horizon University	4
University of Saint Katherine	1

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi cost of living data is based on the Cost of Living Index published quarterly by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.