## Cultural Diversity Requirement Rubric

| Department/Program: |  |
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| Course |  |
| Faculty Contact |  |

Directions to Curriculum: Assess each criteria and how it has been met in the following areas of the Course Outline of Record: Course Content, Objectives, Student Learning Outcomes, and Course Materials. Course must receive an "established" in all criteria areas to be included in the course offerings that satisfy the Cultural Diversity Degree Requirement. Course must receive an "established" in all criteria areas to be included in the course offerings that satisfv the Diversitv Requirement.

| Criteria | Subcriteria | Initial | Evolving | Established | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Course content and materials substantively focus on a variety of perspectives about world cultures and/or historically underrepresented groups in the United States. The course exposes students to content from three (3) or more of the following areas. | A variety of perspectives about world cultures and/or historically underrepresented groups in the United States is included throughout the course. | little to no demonstrated focus on a variety of perspectives about world cultures and/or historically underrepresented groups in the United States. | while there is some evidence that the course includes perspectives about world cultures and/or historically underrepresented groups in the United States, those perspectives do not appear to be included throughout the course. | $\square$ thorough evidence that a variety of perspectives about world cultures and/or historically underrepresented groups in the United States exists are included throughout the course. |  |
|  | Course exposes students to content from three or more areas listed on the application form (see list). | course exposes students to content from zero or one of the areas listed. | course exposes students to content from two of the areas listed | course exposes students to content from three or more of the areas listed. |  |


| 2. Two or more subcriteria are included in the course content, objectives, and outcomes. | The subcriteria include that the course: A) examines practices of discrimination and inequality; B) offers a critical analysis of power, privilege, and opportunity; C) enhances skills needed for effective citizenship, communication, and relationships among diverse individuals; D) fosters cultural awareness and mutual respect. (Must incorporate 2 or more). | $\square$ course includes no listed subcriteria. | course includes one of the listed subcriteria, or insubstantial evidence regarding overall coverage of subcriteria. | substantial evidence that the course includes two or more of the listed subcriteria. |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3. The course provides a critical analysis of diverse ways of thinking about and experiencing the world. | The course encourages students to think critically about a variety of cultural perspectives and experiences. | little to no evidence that the course incorporates criteria 3. | some evidence that the course incorporates criteria 3. | substantial evidence that the course incorporates criteria 3. |  |

