



# Guided Pathways

---

Joint Academic Senate Meeting

August 15, 2019

Sean Hancock

Vice Chancellor Student and Institutional Success



# Four Pillars of Guided Pathways



Create clear curricular pathways to employment and further education.



Help students choose and enter their pathway.

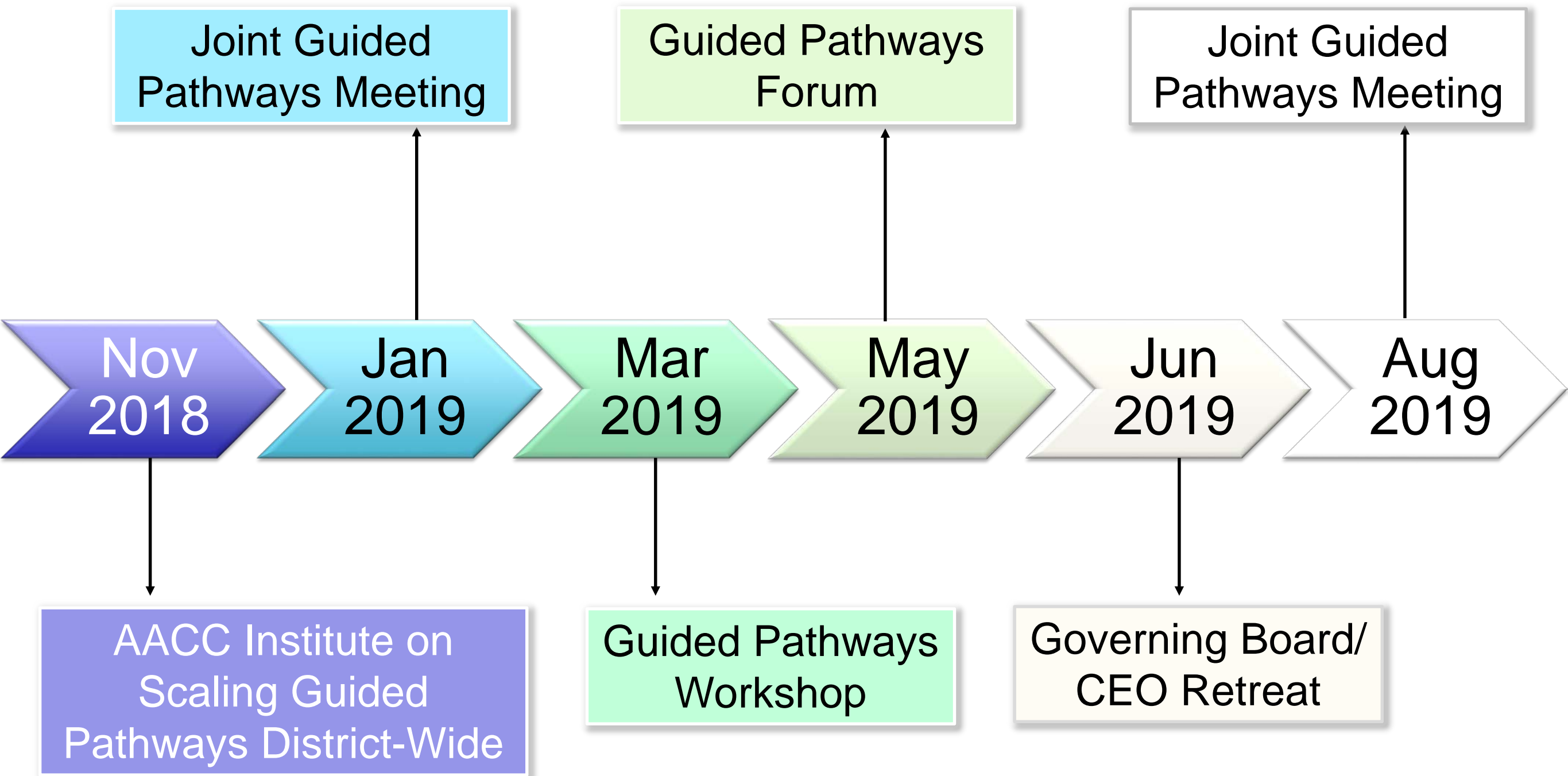


Help students stay on their path.



Ensure that learning is happening with intentional outcomes.

# Laying the Foundation



# Districtwide Guided Pathways Forum

**FRIDAY • MAY 24**  
**12:00 - 4:00 PM**

**Cuyamaca College**  
**Student Center,**  
**Building I**







# SHARED DESIGN PRINCIPLES

- Student Centered
- Data Driven
- Ability to Scale
- Equity-Minded



# BREAKOUT SESSION RECAP

Shawn Hicks  
My-Linh Nguyen



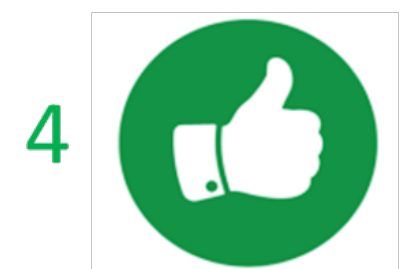
Jocelyn Pacheco-Fonseca  
Miriam Simpson



James Canady  
Ray Reyes



Cindi Harris  
Ticey Hosely



- Where are we now?
- What are your concerns?
- What opportunities exist to collaborate and align efforts moving forward?





# Pillar 1: Moving Forward

- Academic and Career Pathways (ACPs)  
(Meta-majors)
- Updating of Curriculum/Relevancy
- Better job of communicating the services available at Grossmont/Cuyamaca
- Sharing Best Practices





# Pillar 2: Moving Forward

- Career Exploration
- Intake
- Idea Sharing With Impacted People/Departments
- Courses That Overlap Disciplines



## Pillar 3: Moving Forward

- Early Alert
- “Having everyone understand that we are all in this together.”
- “Stop putting down, scoffing, or not acknowledging the successes of the other college and celebrate the successes as both colleges strive to do better.”



## Pillar 4: Moving Forward

- Culture of Caring – Activate the Community
- Training: Empathy, Implicit Bias, Culturally Responsive Teaching
- Expand Delivery of PD Beyond F2F
- Disaggregated Data (SLOs, PLOs, Course Success, Retention)
- Shared GE Patterns/Grad Requirements

# Path Forward

Guided Pathways is an **equity focused** and **holistically driven** approach to the student experience. Guided Pathways is **not an initiative** or activity; rather, it is a **framework** that will provide for a streamlined process in career exploration and goal development with **clear curricular pathways** to employment and further education, and integrated and **targeted student support services** designed to empower students to become independent, self-directed, and skilled learners. With this approach **students will complete their goals in a timely manner** and be supported in their development as successful contributors to the community in which they live.



# Path Forward

- Representatives from each of the colleges' Guided Pathways steering committees present at each other's meetings to support the exchange of ideas
- Joint meeting of the Convening Guided Pathways Steering Committee from Grossmont and the Guided Pathways Steering Committee during Flex Week
- Annual Forums (?)





Pathways

# **POLICY MEETS PATHWAYS**

## **Leadership for Institutional Change**

**GOVERNING BOARD/CEO RETREAT**  
**Grossmont-Cuyamaca Community College District**  
**June 18, 2019**

# LEADERSHIP TASKS

- Vision, Values, Making the Case
- Building Data Capacity and Data Use
- Comprehensive, Ongoing, Authentic Faculty and Staff Engagement
- Orchestrating Large-Scale Change
- Strategic Partnerships
- Achieving Equity and Economic Upward Mobility Through Guided Pathways
- Board Actions That Can Make a Difference



# SHORT-TERM ACTION PLAN

- Key Topics for Board Workshops
- Set of Metric to Monitor Progress
- Student Success Priorities Reflected in Budget
- Strategic Plan Activities Related to 4 Pillars
- Board Policies Focus on Student Success



# Q&A

