

Grossmont-Cuyamaca Community College Treatment Plan

Original Letter of Interest Area of Focus	More Detailed Treatment of Area of Focus
1. Optimization of District operations to support the Colleges.	What changes would you make to processes and/or structures to ensure that the campuses have everything they need to support student success?
2. Assessment and alignment of positions within and among the different divisions.	<ul style="list-style-type: none"> • Is the current organizational structure for District Services effectively aligned with needs and expectations of the Colleges? • Are there gaps in specific areas?
3. Enhancing the capacity of various areas of operation (IT, HR, Student Support) to support the Colleges.	<ul style="list-style-type: none"> • What enhancements could be considered within the current structure and processes of operational areas to support the Colleges/District? <ul style="list-style-type: none"> ○ Human Resources <ul style="list-style-type: none"> ▪ Benefits ▪ Labor Relations ▪ Professional Development ○ IT <ul style="list-style-type: none"> ▪ Network/Infrastructure ▪ Systems/ERP ▪ Computer/Technical Support ○ Business Services <ul style="list-style-type: none"> ▪ Payroll ▪ Purchasing ▪ Facilities ○ Student & Institutional Success <ul style="list-style-type: none"> ▪ East County Education Alliance ▪ GCCCD Promise ▪ East Region Adult Education ▪ Corporate College/Continuing Education ▪ Research • Are there any centralized services not currently being provided by District Services that would add value to the Colleges or District?