



# Faculty Hiring Priorities Committee (FHPC) **FINAL**

## Charge:

- Identifies annual priorities for new and replacement faculty positions based on an established set of criteria.
- Establishes and implements the annual process for prioritization of faculty, including the request forms, documentation, and criteria (rubrics) for evaluating position requests
- Assesses the annual faculty hiring prioritization process and makes improvements as necessary
- Ensures the faculty hiring prioritization process is aligned with the college mission and strategic plan, and is driven by program review process
- Reports to the Resource and Operations Council

## Philosophy:

- All representatives/members are to review requests in light of the college-wide vision, mission, and strategic goals, initiatives, and priorities
- The Committee will review requests that will most positively impact student learning and achievement

## Composition (All Members Are Voting Members)

### Co-Chairs/Facilitators (with staggered terms/appointments):

Academic Senate President  
Appointed Administrator

### Composition:

2 Instructional Deans: to rotate each year  
 1 Student Services Dean: to rotate each year  
 1 Student Equity Dean  
 5 Instructional Faculty: (AKHE)  
 (CE)  
 (LTR)  
 (MSE)  
 (AHSS)  
 2 Student Services Faculty:  
 1 Classified Staff:  
 2 Student Reps:  
 15 Committee Members

### Resources:

Vice Presidents: Student Services  
 Administrative Services  
 Sr. Dean IESE: Sr. Dean Institutional Effectiveness & Student Equity  
 Deans: Instructional Deans (5)  
 Student Equity Dean  
 Student Affairs Dean  
 Associate Deans: Special Funded Programs