



C U Y A M A C A
· C O L L E G E ·

2022-23

Council/Committee Goal-Setting Form

Council/Committee:	Outcomes and Assessment Committee	Date Goals Were Adopted by Council/Committee:	October 10, 2022
Co-Chairs:	Tania Jabour, Rachel Polakoski, Bri Hays		
<p>College Vision: <i>Equity, Excellence, and Social Justice Through Education</i> College Mission: <i>Cuyamaca College advances equity and social justice through student-centered and innovative approaches to education. We strive to create unique and meaningful learning experiences that build upon the strengths and socio-cultural experiences of our diverse student population and the communities we serve by providing programs that lead to certificates, degrees, transfer, career opportunities, and ultimately social and economic mobility.</i></p>			
Council/Committee Goals for 2022-23	<p>How will this goal specifically address one or more of the 2022-2028 College goals and strategies? Goals 1. Increase Equitable Access 2. Eliminate Equity Gaps in Course Success 3. Increase Persistence and Eliminate Equity Gaps 4. Increase Completion and Eliminate Equity Gaps 5. Increase Hiring and Retention of Diverse Employees</p>	PROGRESS (to be completed at the end of the year):	
<p>GOAL 1: Ensure that outcomes at the course and program levels are updated (instruction and student services), and that those outcomes are assessed in a meaningful and timely manner.</p>	<p>While we cannot disaggregate learning outcomes data to understand equity implications in detail (hopefully that ability is coming!), this goal encompasses promoting equitable and student-centered assessment practices, and using assessment data for course and program</p>	<p>Status:</p> <ul style="list-style-type: none"> ● Completed ● In progress ● Deleted 	

Submitted to Cuyamaca College Council (date)

<p>ACTION STEPS: What specific steps does the group need to take this year in order to successfully achieve this goal?</p> <ul style="list-style-type: none"> • Faculty Liaisons reach out to assigned departments and complete needs assessments • Outcomes and Assessment Co-Coordinators update materials regarding PLO changes and follow up with departments to manage curriculum changes and assessment plans • Outcomes and Assessment Co-Coordinator(s) work with student services liaison on OAC to support updated, timely, and meaningful assessment in student services departments. <p>EVALUATION: How will this goal be evaluated? Ongoing check-ins through monthly OAC meetings; last OAC meeting of academic year will be devoted to evaluating progress on goals and brainstorming steps for next year.</p>	<p>improvements, which supports goals/strategies 2, 3, and 4.</p>	<p>What progress did the committee/council make toward this goal over this academic year?</p>
<p>GOAL 2: Develop and publish new assessment tools and resources for faculty with an emphasis on equitable assessment.</p> <p>ACTION STEPS: What specific steps does the group need to take this year in order to successfully achieve this goal?</p> <ul style="list-style-type: none"> • Complete and publish Outcomes and Assessment Workbook • Convert workbook sections into multimodal resources • Provide professional development on outcomes and assessment processes, as well as equitable assessment strategies, in various settings, including department meetings, liaison communications, committee meetings, etc. 	<p>This goal aims to support faculty and department leaders with not only outcomes and assessment compliance, but also equitable and meaningful strategies in assessment, and the use of assessment data for continuous program improvement. This also supports strategic goals 2, 3, and 4.</p>	<p>Status:</p> <ul style="list-style-type: none"> • Completed • In progress* • Deleted <p>What progress did the committee/council make toward this goal over this academic year?</p>

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EVALUATION: How will this goal be evaluated?

- Ongoing check-ins through monthly OAC meetings; last OAC meeting of academic year will be devoted to evaluating progress on goals and brainstorming steps for next year.