



CUYAMACA
· COLLEGE ·

· A C A D E M I C · S E N A T E ·

Regular Meeting
Thursday, October 13, 2005

MINUTES

PRESENT: E. Cárdenas, E. Cline, G. Differding, C. Elder, B. Elliott, J. Ford, S. Haber, D. Hajj, P. Haro, J. Hider, D. McGehee, T. Pagaard, P. Thiss, S. Weinert, K. Wergeland, T. Zambelli
ABSENT: B. Viersen
OTHERS: Erik Berliner, Therese Botz, Chuck Charter, David Detwiler, Kathy McWilliams, Teresa McNeil, Patricia Santana

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action."

CALL TO ORDER

Senate President Jan Ford called the meeting to order at 2:02 p.m.

I. APPROVAL OF MINUTES

M/S/P (Zambelli/McGehee) to approve the minutes of the meeting of September 22, 2005, as corrected.

II. PRESIDENT'S REPORT

A. IPC

Senate President Jan Ford gave an update on discussions from IPC related to the Final Report of the Annual Implementation Plan 2004-05, the Draft of the Annual Implementation Plan 2005-06, and the schedule of Planned Activities of the Strategic Plan 2004-2010. Jan asked the Senators to get feedback from their constituents and bring the information to the Senate.

B. Board Policies

Jan informed the Senate that a packet of new and recommended Governing Board policy changes was distributed at the last District Executive Council (DEC) meeting. Some of the changes reflected required modifications to be in compliance with new language in the Education Code and Title 5. The Senate agreed that a process for reviewing policies would include a first read by SOC for recommendations followed by all policies being considered by the Senate. The Senate's recommendations will be reported to IPC and DEC.

C. Budget

Jan distributed a fact sheet on Prop R spending and the proposed Communication Arts building with updated figures estimating the building cost to be over 20% more than the original cost due to inflation and increased construction costs. Funding reallocation is coming from Library Phase II.

D. Other

Jan handed out a copy of the proposed State budget for community colleges for 2006-07 called the California Community Colleges 2006-07 Budget Overview. She highlighted some significant areas in the proposed budget such as student access, equalization, professional development, full time/part time positions. The push for equalization by our district is ongoing. The Under-Funded Caucus of colleges is recommending that \$130 million be set aside for equalization. Jan referred to the *Rostrum* publication from the State Academic Senate and the *Update* brochure, noting the topic of Math and English graduation requirements.

III. ACTION

A. *Considering Resolutions Addressing Faculty Work to Contract*

The Senate discussed action to be taken on two remaining previously proposed resolutions (#3 and #4) involving the United Faculty directed “Work to Contract.”

M/S/P (Zambelli/Weinert) to amend resolution #3.

Failed Motion: M/S (Elliott/McGehee) to remove the words, “except in cases of demonstrably dire need” from the resolution.

M/S/P (Zambelli/Weinert) to adopt amended resolution #3. [Resolution attached to these minutes.]

B. *Voluntary Senate Contributions*

M/S/P (Haber/Hajj) to continue the tradition of asking faculty to make voluntary contributions of \$10 or more to the Senate petty cash fund for miscellaneous purchases.

Passed unanimously.

C. *Spring 2006 Schedule Kick-Off Event*

M/S/P (Zambelli/Wergeland) for the Senate to participate in the Spring 2006 Schedule Kick-Off Event and to sponsor a \$100 student book raffle, which will be distributed by the Financial Aid Office in the spring semester when the winner presents proof of textbook purchases.

IV. INFORMATION

A. *Academic Master Plan*

Susan Haber, co-chair of the Academic Master Plan Committee, reported on the process used to determine faculty hiring recommendations for 2006-07. The committee’s recommendation of 7 faculty positions for 2006-07 include in ranked priority order: CADD Technology, Personal Development Counseling, Physics/Astronomy, English as a Second Language, Ornamental Horticulture, Sociology, and Music. Dr. Perri had told the AMP committee members that there is money in the present college budget to fill two faculty positions.

B. *Agenda Topics for Future Meetings*

Jan solicited topics for future Senate meetings. Suggestions included: tutoring, part time office hours, faculty workroom issues, plagiarism, ethics, public safety on campus, censorship, strategic plan priorities, and part time vs. full time positions.

V. ADDITIONAL REPORTS

A. *Teaching Excellence Award Committee*

Chuck Charter, chair of the Teaching Excellence Award Committee, reported on the process currently underway for the Academic Senate’s Teaching Excellence Award. Chuck agreed to contact the ASCC for student representatives to the committee.

B. *Vice President’s Report*

Vice President Susan Haber reported on faculty appointments and resignations to committees and distributed a summary sheet pertaining to her report.

VI. PUBLIC COMMENTS

A faculty member requested that the “work action” resolutions be communicated to the Board verbally.

ADJOURNMENT – Senate President Jan Ford adjourned the meeting at 3:43 p.m.

Reported by Nancy Perry

**Resolution Adopted
Cuyamaca College Academic Senate on October 13, 2005**

Whereas the Academic Senate of Cuyamaca College is strongly committed to the necessary separation of functions and powers between a college senate and its parallel collective bargaining unit, as articulated in California Title V Sections 53200 and 53202; and

Whereas United Faculty (UF) and the Board of Trustees of the Grossmont-Cuyamaca Community College District have failed to agree upon faculty compensation, moving UF to direct faculty to work to contract; and

Whereas confusion surrounding work-to-contract and related contract issues has been detrimental to the work of Cuyamaca College faculty in general and the Senate in particular; and

Whereas the Senate supports and respects the admirably principled decisions our colleagues have made to work to contract as directed by UF, these faculty members having demonstrated over time their commitment to the success of the institution, contributing substantially to college and district shared governance;

Be it resolved that the Academic Senate will not encourage faculty to serve on shared governance committees including accreditation until such time as the work action is complete or the Senate resolves to resume Senate appointments to these committees.

Be it further resolved that, except in cases of demonstrably dire need, the Senate will announce openings but will not actively seek to replace those who have chosen to honor the UF work action by taking temporary leave from any shared-governance committee. Neither will volunteers be turned away.

Further, the Senate looks forward eagerly to the time when the present contract issues have been resolved and our colleagues will resume the highly valuable work which they have so painfully relinquished.

The Senate urges UF and the Board to find agreement on the contract immediately.