

Regular Meeting Thursday, May 10, 2007

MINUTES

PRESENT: E. Cline, D. Detwiler, G. Differding, K. Dudzik, B. Elliott, J. Ford, G. Gomez, M. Graham, S. Haber, P. Haro, J. Hider, T. Pagaard, B. Viersen, M. Wangler, K. Wergeland, T. Zambelli J. Resto

ABSENT:

OTHERS: Sarah Donnelly, Marsha Fralick, Courtney Hammond, Pat Setzer, Pam Wright

The senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action."

CALL TO ORDER

Senate President Jan Ford called the meeting to order at 2:00 p.m.

I. **APPROVAL OF MINUTES** M/S/P (Differding/Cline) to approve the minutes of the meeting of April 26, 2007, as corrected.

II. **PRESIDENT'S REPORT**

Senate President Jan Ford reported on a number of topics:

- The State budget update the new 2007-08 COLA factor for community colleges is 4.53 percent; higher than the 4.04 percent in the proposed budget in January. The state revenues exceed the Governor's budget and could positively impact the community college budget.
- The Institutional Research Subcommittee is being reactivated with a proposed new title, • Institutional Planning and Research Committee, charge, chair and composition. The senators questioned the large number of proposed committee members, and commented on the inclusion of bargaining units.
- The Tentative 2007-08 College Budget has been developed, based on 5 priorities: 1) ensure student • access to learning, 2) support and increase full-time faculty & staff contract positions, 3) support new facilities, 4) support ongoing institutional planning and accreditation priorities, and 5) enhance the quality of the overall educational experience. The total FTES Cuyamaca goal will be 5533. There will be a budget forum on May 17^{th} from 1-2:00 p.m. in room E103.

III. ACTION

A. Resolution of No Confidence

M/S (Graham/Hider) that the Academic Senate approve the proposed resolution of no confidence in the Vice Chancellor of Human Resources.

VOTE: 3 approved, 8 opposed, 3 abstained. Motion FAILED.

B. Resolution Regarding Evaluations of Administrators M/S/P (Hider/Graham) to approve the resolution regarding the evaluation of the Vice Chancellor of Human Resources and other district-level administrators.

Resolved, the Cuyamaca College Academic Senate respectfully requests and strongly urges the Governing Board and Chancellor to conduct an objective, broad-based evaluation of Vice Chancellor Lastimado, which includes input from a representative sample of districtwide faculty, staff and administrators;

Resolved, the Cuyamaca College Academic Senate respectfully requests and strongly urges the Governing Board and Chancellor to develop and implement an objective, broad-based evaluation cycle for all district level administrators involved in shared governance decisionmaking processes;

Resolved, the Cuyamaca College Academic Senate further requests that the academic senates at both colleges participate in the development and design of the evaluation tool; that the academic senate at both colleges appoint the faculty who will participate in the evaluation process; that the evaluations be completed by December, 2007; and that the results be shared with the Governing Board and the Chancellor.

C. ICE – Title III Summer Bridge Program.

M/S/P (Zambelli/Viersen) to endorse the Cuyamaca College ICE Program and the ICE'M mentoring component.

- D. Academic Master Plan M/S/P (Cline/Differding) to endorse the Academic Master Plan for 2007-2008.
- E. Student Services Master Plan M/S/P (Gomez/Viersen) to endorse the Student Services Master Plan for 2007-2008.
- F. *Technology Plan* M/S/P (Differding/Cline) to endorse the Technology Plan for 2007-2008.
- G. Academic Rank

M/S/P (Zambelli/Differding) to advance Ted Chandler, Dr. Tom Doyle, Dr. Teresa McNeil, and Dr. Donna Riley to the rank of professor.

IV. DISCUSSION

A. Student Learning Outcomes

Michael Wangler reported on the ASCCC sponsored SLO Coordinator meeting he attended on April 14, 2007. Based on WASC expectations, all colleges should be into the assessment phase by now. Cuyamaca College will need to move quickly to identify and implement assessment strategies before the Accreditation site visit in October. Two important points that Mike stressed were that: 1) Colleges that don't produce results may be in danger of losing accreditation, and 2) the SLO process is beneficial because it ultimately improves teaching and students learning in a continuous improvement cycle, making changes based on the assessment. The recommendation by the facilitators is that colleges need to institutionalize their commitment to SLO's establishing a SLO committee and appointing a SLO coordinator with reassigned time. Mike led a discussion and asked for feedback on the idea of institutionalizing SLO's by setting up a committee and coordinator for the college.

B. Update on Counseling

Dr. Marsha Fralick distributed a summary report on the staffing needs in the counseling program. A study conducted by Dr. Paul Boatner in February, 2007, indicated significant deficiencies in outcome for students without counseling as compared to improved success

for students who receive counseling. The strong recommendation is to increase the number of counselors to help students achieve their education and career goals. Two counselor positions have been identified in the Student Services Master Plan as a top priority.

C. Update on Instruction

Michael Wangler and Jan Ford provided information on comparing full time faculty percentages in the GCCCD in comparative semesters at both colleges. Focusing on instructional faculty and a goal to increase full time instructional faculty to the 50% level in the District, the GCCCD spring 2007 data indicates that it would take 22 new positions at Cuyamaca College and 22 new positions at Grossmont College to achieve that goal.

V. ADDITIONAL REPORTS

A. *Vice President's Report* – Mike Wangler reported on recent faculty appointments to three hiring committees:

DSPS Specialist - Marsha Fralick and Tammi Marshall Accounting Instructor -- Mary Sessom, Jim Custeau and Rick Wilson ESL Instructor – Alicia Munoz, Lyn Neylon, Chuck Charter, Marvelyn Bucky, Patricia Santana and Mary Graham.

B. *Professional Development Report* – David Detwiler presented the draft of the workshops and gave an overview of the sessions planned for Fall 2007 Professional Development Week which will have a Latin American theme. He reported that the interview process for the professional development coordinator had ended and the recommendation forwarded.

M/S/P (Zambelli/Haber) to endorse the Fall 2007 Professional Development Plan and to thank David Detwiler for all the changes and innovations making it better.

- **C.** *Close Captioning* Beth Viersen announced that there are funds available for close captioning videos. She encouraged faculty members to take advantage of this additional funding to have instructional materials captioned. Funds will be issued on a first-come-first-served basis. May 25, 2007, is the deadline for submitting applications for captioning to Sandra Beasley.
- VI. PUBLIC COMMENT There were no additional public comments.

ADJOURNMENT – Senate President Jan Ford adjourned the meeting at 3:45 p.m.

Reported by Nancy Perry