



• A C A D E M I C • S E N A T E •
MINUTES

Thursday, May 24, 2018

2:00 – 3:45 p.m.

Room E – 106

Present: Kim Dudzik, Lindy Brazil, Kim Bailey, Amaliya Blyumin, Guillermo Colls, Daniel Curtis, Claudia Cuz-Flores, Greg Daunoras, Karla Gutierrez, Courtney Hammond, Tania Jabour, Angela Nesta, Kathryn Nette, Robert Stafford, Asma Yassi

Absent: Raad Jerjis, Tim Phillips, Mary Sessom, Patrick Thiss, Joe Young

Others:

Recorder: Rhonda Elsaad

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

CALL TO ORDER: Kim Dudzik, President called the meeting to order at 2:08 pm

I. Approval of Minutes: Meeting of May 10, 2018

A. Meeting of May 10, 2018 – Minutes were approved as amended.

M/S (Colls/Curtis)

Abstentions: Amaliya Blyumin, Claudia Cuz-Flores, and Courtney Hammond.

II. President's Report --

A. Announcements

1. Voluntary Fund Prize Selection: Pat Setzer won the golf basket; Sahar Abushaban won the romance dinner basket, and Courtney Hammond won the Old Globe play basket.
2. Guided Pathways call sent out for Inquiry Team membership. Information on Guided Pathways is under "Quick links". Guided Pathways link – Inquiry teams: Currently, this shows a list of topics those teams will be tackling.
3. Commencement After Party: Honor our retirees: there will be a microphone for people to speak about the new retirees.
4. Selected for PD Coordinator: Donna Hajj was selected to as the Professional Development Coordinator and will be in this role for another two years.
5. Part time Senator Election: Kim bailey is Part-Time Senator for Instruction.
Brandon Williams is Part-Time Senator for Student Services.
Jolene Crowley is Part-Time Senator At-Large.

B. Faculty Kudos: Kim Dudzik wanted to acknowledge Asma Yassi for getting a Full-Time counselor position at Cal Works.

- C. **Faculty Feedback:** This is time set aside for faculty to identify collective interests for follow up.
1. Temporary hires for Sabbatical leaves: Update – SOC spoke with the President’s cabinet. There is no set policy as far as we know here or at the district. It is a matter of where we want to spend our money. Sahar Abushaban will do an analysis to determine the cost difference: when does it make sense to hire FT or PT? It costs 47% of a FT salary in benefits but 17% in PT salary for benefits.
- D. **District & College Committee/Council, and Other Institutional Updates**
1. Spring Planning Retreat Update: see IE website under Eval and Planning: May 3, 2019 will be the next retreat. Our last retreat was very successful with several faculty (part time and full time), classified and participating administrators.
 2. Campus Security Philosophy: Kim Dudzik showed the new security philosophy developed by the District Public Safety Council, with input from Cuyamaca faculty.
 3. New Employee First Year Experience: Update – Alyssa Brown and Bryan Banville discussed the new employee first year experience. They will look into including adjunct faculty or developing something separate to fit part time needs.

III. Vice President’s Report –

Kristin Zink was appointed to the Academic Rank Committee.

Greg Daunoras was appointed to the Academic Rank Committee.

Kristin Zink was appointed as the Business/CTE Full-Time Faculty representative for the Curriculum Committee.

Bryan Elliot was appointed as the Math Full-Time Faculty representative for the Curriculum Committee.

Guillermo Colls was appointed as the Communications Arts Full-Time Faculty representative for the Curriculum Committee.

Cindy Morrin was appointed as the At-Large Faculty representative for the Curriculum Committee.

Patrick Thiss was appointed as a Faculty member representative for the Facilities and Sustainability Planning Committee (FSPC).

Rick Kovacic was appointed as the Part-Time Faculty representative for the Instructional Program Review and Planning Committee (IPRPC).

Cynthia Luna was appointed as the Instructional Faculty representative for the Online Teaching and Learning Committee (OTLC).

Kathy Kotowski was appointed as the Part-Time Faculty representative for the Online Teaching and Learning Committee (OTLC).

Rachelle Panganiban was appointed as Categorical Programs Faculty representative for the Petition Review Committee.

Kim Bailey was appointed as the English Faculty representative for the Student Success and Equity Committee (SSEC).

Nicole Keeley was appointed as the EOPS/CARE Faculty representative for the

Student Success and Equity Committee (SSEC).

Rachelle Panganiban was appointed as the DSPS Faculty representative for the Student Success and Equity Committee (SSEC).

IV. Part-Time Officer-at-Large Report – None

V. Committee Report - None

VI. Information (First readings and updates for future action)

- A. IPRPC Comprehensive Template Edits: the comprehensive template update which added the goals and resources sections. Workshops will be set up during the IPRPC meetings to foster better communication. This will be brought back in the Fall for review and action.

VII. Action

- A. IPRPC Annual Update Template: The Senate will entertain a motion to endorse the edits to the Annual Update Template.

M/S (Brazil/Nette)

Abstentions: None

Passed unanimously

- B. Classified Position Rankings: The Senate will entertain a motion to endorse the Classified Position Rankings

M/S (Nette / Blyumin)

In a show of respect for our colleagues, the academic senate voted unanimously to table this item until the classified senate has an opportunity to discuss the list first.

M/S (Colls/Jabour)

Abstentions: None

(Via and electronic vote, the motion passed.)

VIII. Public Comments

Kim Dudzik, President adjourned the meeting at 3:20 pm