



ACADEMIC • SENATE

Minutes

Thursday, September 14th, 2023

2:00 – 3:45 p.m.

Present: Manuel Mancillas-Gómez, Karen Marrujo, Jane Gazale (as Proxy for Moriah Gonzalez-Meeks), Hanaa Alkassas, Tania Jabour (as proxy for Lindy Brazil), Guillermo Colls, Dan Curtis, Rita Ghazala, Rachel Jacob-Almeida, Raad Jerjis, David Lizarraga, Jonathan Martin, Rachelle Panganiban, Joan Rettinger, Kim Dudzik (as Proxy for Miriam Simpson), Nicole Keeley (as Proxy for Asma Yassi)

Absent: Miriam Simpson, Asma Yassi, Moriah Gonzalez-Meeks, Camille Jack, Brad McCombs, Cyrus Saghafi, Rob Wojtkowski, Lindy Brazil

Other: Josh Franco, Bri Hays, Dr. Jessica Robinson, Vivi Ricardez-Veasey

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

I. Call to Order: Manuel Mancillas-Gómez, President called the meeting to order at 2:08pm.

II. Approval of Minutes: May 25th, 2023 – Senate reviewed the minutes from May 25th, 2023. Senate to approve minutes. Motion/Second: Dan Curtis/Joan Rettinger. Nays: None. Abstentions: Kim Dudzik, Nicole Keeley. **Motion Passes.**

III. Announcements –

A. President Dr. Jessica Robinson Guest:

Jessica Robinson welcomed the Academic Senate to the new academic year. Dr. Robinson introduced herself as the permanent President of Cuyamaca College and thanked all of the senators for their support. Dr. Robinson expressed her desire to support everyone however she can and to build community throughout the campus as much as possible. Dr. Robinson then shared that enrollment is up about 12% from last fall and noted that this success comes from all of the faculty and staff's hard work. Dr. Robinson noted the extensive hiring that has been done last year. There are 3 faculty hiring committees that still need volunteers.

Dr. Robinson also updated the senate on the budget. Several construction projects are currently taking place around the campus to reduce risk of injury, remove bees, and replace some emeriti pavers. There will be new emeriti pavers that will have a clear and refreshed look. In-person only enrollment is 37% and 63% are HyFlex or online with 51% In-person or HyFlex and 49% online. Cuyamaca will be getting a larger allocation due to enrollment increases at Cuyamaca and enrollment shrinkage at Grossmont College. The exact allocation shift is not yet known but will be significant.

B. Sabbatical Orientations:

Sabbatical orientation started September 13th. There will be 3 more orientations with 1 on Friday September 15th and 2 more next week. The information for the sabbatical orientations will be resent. 9 people attended the first orientation. The sabbatical committee is also being renewed and we will need someone from student services and instruction. Let Manuel know if interested as no call outs are usually sent.

C. Nominations for Academic Senate President:

Nominations for the next Academic Senate President are coming up. Announcements will be sent out the first week of October with elections taking place in November.

D. Other:

Karen Marrujo noted that open mic at the library is coming back. Students and faculty are all welcome and there will be a flyer posted on the Academic Senate webpage with more information.

Tania Jabour noted that there is a seminar on academic integrity and misconduct tomorrow, Friday the 15th, at 12pm. New processes and new resources that are available for faculty will be presented.

Joan Rettinger noted there will be a courthouse visit next Wednesday for PARA where they will be witnessing a closing argument.

Guillermo Colls noted that the mentor-mentee program is still ongoing. There is a schedule in the M&M container and is updated frequently. November 3rd Steve Weinert will give a talk on positive affirmation and micro-affirmations. Continuously searching for mentors.

Manuel wants to share with our board the allegations from other boards towards the Youth Program regarding grooming.

Jane Gazale noted that after November 15th there will be no more additions, deletions, or deactivations accepted for implementation next fall. October 4th is the deadline for curriculum to be approved this semester for the last December packet.

IV. Action –

A. Support for Preserving the American Institution:

The senate reviewed the document in support of preserving the American Institution. The document resolves to preserve the state of the American Institution requirement as essential for students. There were recommendations to adjust some language for clarification. There are over 300 faculty on the petition. There are meetings and discussions around potentially reducing this and we want to ensure there is strong support for keeping it intact.

Motion to vote on edits to the document in support of preserving the American Institution requirement. Motion/Second: Kim Dudzik/Dan Curtis. Nays: None. Abstentions: None. **Motion Passes.**

Motion to vote on support of preserving the American Institution requirement. Motion/Second: Rachel Jacob-Almeida/Guillermo Colls. Nays: None. Abstentions: None. **Motion Passes.**

B. Ra'ad Jerjis Professor Ranking:

The senate reviewed the professor ranking for Ra'ad Jerjis. Karen explained the application process. There are efforts to come up with a schedule so the information is clearer for the process. The committee voted to approve this.

Motion to vote on the Ra'ad Jerjis Proferssor Ranking. Motion/Second: Rachelle Panganiban/Guillermo Colls. Voted unanimously through acclamation. **Motion Passes.**

V. Information (First readings and updates for future action) –

A. Curriculum Updates:

Jane Gazale reviewed the proposed changes for Curriculum. Jane collaborated with Vivi on this. There are now core competencies and minimum qualifications for all four core disciplines. Ethnic Studies will also have new Title V changes. It is highly recommended to not cross-list with Ethnic Studies for the sake of program autonomy.

Cal-GETC is also being updated. Vivi shared the changes. There are several standards that are highlighted in this section.

Jane Gazale reviewed the new proposed AA/AS GE Pathway. This has not been approved yet and is different than Cal-GETC but does align. This would be 21 units instead of 18 with flexibility on how many units we require. There are several proposed changes to Title V Associate Degree Requirements.

There are some challenges to this and steps that we can start to take. The full document is on the Academic Senate website to view all proposed changes, challenges, and next steps. This will be implemented starting fall 2025.

B. OERI Grant:

Josh Franco reviewed the OERI grant. There is \$115 million being allocated to colleges. An email will go out outlining the process for the grant. Submissions for the grant are due by the end of October. Up to 200,000 per program is being offered and we can submit as many programs as possible. Building ZTC is going to rely on the College, administration, divisions, departments, programs, and faculty. Josh explained how the course sections are marked for ZTC. Josh then shared data on ZTC offerings and ZTC progress by division and by department at Cuyamaca College. There are several OER committee recommendation moving forward.

Guillermo Colls asked if this can be applied to LTC courses. Josh Franco responded that LTC would not qualify. ESL, for example, would need to apply for a certificate or degree and make an argument for it.

Dan Curtis asked if ZTC is just for textbook or for all course costs. Josh responded that there's a mixed consensus. This question will be followed up on.

David Lizarraga, would printing lab manuals count for ZTC? Josh responded that the printing would not but if the manual is already ZTC then it shouldn't matter.

Rachelle Panganiban asked about faculty compensation for the work being done for this grant. This grant is through the college. The college can take out benefits from 25-50% and indirect costs of 4%. This can vary depending on these factors and is case by case. No system wide guidance on faculty compensation yet.

Jane Gazale asked if faculty would know their compensation before signing on. Josh said he talked with Jesus Miranda about the cost/benefit analysis beforehand and is asking Nicole Salgado for this and waiting for response.

Guillermo Colls asked how this affects the bookstore at our college. Josh said the bookstore is independent and competing for the same thing as we are and should not necessarily be factored into this work.

VI. President's Report – Manuel Mancillas-Gómez –

A. Emeriti Memorial Bricks:

Dr. Jessica Robinson reviewed the emeriti memorial brick pavers in the announcements.

B. District Participatory Governance:

This item has been tabled until the next meeting.

C. Enrollment Management:

Bri Hays introduced herself and reviewed enrollment management. The update on IEPI plan is that there is not much movement on the IEPI plan as of yet. Planning on having regular updates with Academic Senate as there are several things coming soon. Will be looking for input in the future.

VII. Vice President Report –

Karen Marrujo gave her vice president's report. Appointed 9 people to hiring committees since last semester. Several hiring committees open right now. This document will be posted on the AS website.

VIII. Part-Time Officer-at-Large Report – None

IX. Committee Report – None

X. Public Comments –

Adjourned at 3:51pm