



## ACADEMIC • SENATE

### Minutes

Thursday, September 28<sup>th</sup>, 2023

2:00 – 3:45 p.m.

**Present:** Karen Marrujo, Jane Gazale (as proxy for Guillermo Colls), Hanaa Alkassas, Lindy Brazil, Dan Curtis, Rita Ghazala, Rachel Jacob-Almeida, Raad Jerjis, David Lizarraga, Jonathan Martin, Joan Rettinger, Miriam Simpson, Jennifer Tomaschke (as proxy for Rob Wojtkowski), Nicole Keeley (as Proxy for Asma Yassi)

**Absent:** Manuel Mancillas-Gómez, Guillermo Colls, Moriah Gonzalez-Meeks, Camille Jack, Brad McCombs, Rachele Panganiban, Cyrus Saghafi, Rob Wojtkowski, Asma Yassi

**Other:**

**Recorder:** Aiden Lovewell

*The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."*

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**I. Call to Order:** Karen Marrujo, Vice-President called the meeting to order at 2:07pm.

**II. Approval of Minutes: September 14<sup>th</sup>, 2023** – Senate reviewed the minutes from September 14<sup>th</sup>, 2023. Senate to approve minutes. Motion/Second: Dan Curtis/David Lizarraga. Nays: None. Abstentions: Lindy Brazil, Miriam Simpson, Jennifer Tomaschke. **Motion Passes.**

**III. Announcements –**

A. Nominations for Academic Senate President:

An email requesting nominations went out Monday 9/25 at 3:40pm. Nominations can be sent to academic senate election coordinator Lamia Raffo through email only and either in word or pdf. The deadline for nominations is 5pm Thursday Nov 9<sup>th</sup>. This will be the last semester that Lamia will be serving as senate election coordinator and Academic Senate will be asking someone to take over the role.

B. Other:

Karen noted that Katie Cabral left a message encouraging senate to come sign the banner in E106 in support of the custodians either today or tomorrow

Karen Marrujo discussed the sabbatical workshops. There were 25 attended orientations and 13 spots available for projects although not all are necessarily awarded. The committee is anonymous and needs 1 more from instruction. If interested, email Manuel directly ASAP but don't tell anyone as it is anonymous.

Karen Marrujo noted that there was an open mic today and that it went very well.

Raquel Jacob-Almeida noted that there is growing student concern around increasing the levels of communication in regards to issues like the email about the incident of rape that went out recently.

David Lizarraga asked what the students concern was. Raquel said students would like more discussion about staying safe and awareness of these things happening since the information only came from an email and many students heard about the incident from other students first.

#### **IV. Action –**

- A. None:

#### **V. Information (First readings and updates for future action) –**

- A. Curriculum October Board Packet:

Jane Gazale reviewed the October Board Packet. She noted that this is not the actual packet but rather just the list of items that will be on it. It's a short list and it's also an additional packet that we are taking to the board only this semester and might not become standard practice. This packet is urgent because there is a pressing need to approve 3 of the kumey courses that are cross-listed with Bio. Because these courses are cross-listed, they need the same approval for DE and must be completely identical. The first item is in regard to course additions and deactivation guidelines. We will now only be accepting these additions and deactivations in the fall due to articulation issues. This will also give enough time to update curriculum and clean up. The actual packet will come next meeting.

Lindy Brazil noted that the ethnobotany class was one her daughter took and loves. Should be an encouraged course.

- B. Faculty Hiring Priorities Committee Charge and Composition:

Karen, Main changes to extend main dean rotations to 2 year staggered to remain continuity. Miriam, many different administrative rotations, used to be president would appoint any administrator, now president picks vice-president. Full document is on the AS website.

## VI. President's Report – Manuel Mancillas-Gómez –

### A. District Participatory Governance:

The Chancellor has approved the district IEPI plan to use the reward funds of \$200,000 to create a taskforce with the plan being to bring in an outside consultant that has worked with Grossmont in the past.

### B. Camera Update:

The Academic Senate discussed the update to the cameras. Karen Marrujo explained that the chancellor gave an update at the end of last week and has decided that before the cameras are installed in phase 1, there will be an updated draft of procedures that will specify acceptable use, who will/can have access, standards on the type of cameras, updated maps specifying locations, explanation of DIVR and how it will be used (which pertains to where the info is stored), weekly incident/crime reports, assessment from our liability insurance provider, and a survey of students to get their perspectives on the use of cameras. The chancellor will be working with the Vice Chancellors and Presidents on the next steps.

Raquel Jacob-Almeida asked if the Chancellor has a deadline. Karen said that there will be one before implementing phase 1.

Rita Ghazala asked if the survey will be available in multiple languages for accessibility. Karen said that there should be but we're not there yet.

Raquel noted that the initial reaction is that cameras are good but a deeper conversation needs to be had and data needs to be gathered and explored on the full scope of the cameras and if they are effective in stopping crime.

Rita asked where the budget is coming from for the cameras. Raquel also asked if these funds be documented so there's transparency on how they're being spent.

Jonathan Martin noted that the data shows cameras and the physical presence of guards are not deterrents to crime. People that are going to do bad things will do them regardless of external factors. Cameras do provide more potential information and are more of an after-the-fact tool than a deterrent. There are potential alternatives to the way we're using the cameras.

Raquel expressed that the way cameras could be used to find perpetrators could have side effects that are unintended and scary. Facial recognition is problematic for several reasons like the effectiveness on people of color.

Jonathan noted that even with cameras there can be reasonable doubt as shown in court cases.

David Lizarraga noted that it's worth looking into alternatives that have proven effective at other institutions.

Karen Marrujo said since phase 1 is now on hold we have the time to process this better and Academic Senate should be taking the lead on this issue and implement it the way we would like in terms of equity and social justice.

Miriam Simpson pulled data on a 40 year analysis regarding cameras and noted that the effects suggest a reduction in petty crime by about 10% and isn't very effective on violent crime at all

**VII. Vice President Report –**

Karen Marrujo gave her vice president's report. 2 faculty representatives have been assigned to hiring committees. There are a lot of hiring committees right now especially after meeting with HR, they are short staffed and have posted a lot of hiring committees. Emma Laraby to CE faculty rep in Student Success and Equity Council. There are a few Curriculum paid opportunity openings with 2 in AHSS, 2 in CE, 1 in Student Services. The full document is posted on the AS website with a link to the openings and application form on the AS website as well.

**VIII. Part-Time Officer-at-Large Report – None**

**IX. Committee Report –**

Miriam Simpson, as co-chair of ILAT, explained that ILAT is trying to make it more work oriented and trying to build out some help for the chairs on how to be effective chairs. A survey went out and half of the chairs are new and we want to help train them. There is an effort to try to compile the info they need into a canvas container.

**X. Public Comments – None**

Adjourned at 2:45pm