



ACADEMIC • SENATE

Minutes

Thursday, April 11th, 2024

2:00 – 3:45 p.m.

Present: Manuel Mancillas-Gómez, Karen Marrujo, Hanaa Alkassas, Dan Curtis, Jane Gazale, Rita Ghazala, Moriah Gonzalez-Meeks, Karla Gutierrez, Rachel Jacob-Almeida, Raad Jerjis, Jonathan Martin, Carlos Ortiz, Joan Rettinger, Miriam Simpson, Jennifer Tomaschke, Asma Yassi, Alessandra Zuniga

Absent: Lindy Brazil, Sahar King (as proxy for Camille Jack), Rachelle Panganiban

Other: Seemaa Hadi, Jessica Robinson, Bri Hays, Agustin Orozco, Kim Dudzik, Victoria Marone

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

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- I. Call to Order/Introductions:** Manuel Mancillas-Gómez, Academic Senate President, called the meeting to order at 2:00pm and the visitors then introduced themselves. Alessandra Zuniga is an adjunct in general biology and will be the proxy for David Lizarraga for the rest of the semester.
- II. Approval of Minutes: March 21st, 2024** – Senate reviewed the minutes from March 21st, 2024. Senate to approve minutes. **Motion/Second:** Moriah Gonzalez-Meeks/Rachel Jacob-Almeida. **Nays:** None. **Abstentions:** Dan Curtis. **Motion Passes.**

III. Announcements –

- A. Call-out for David Lizarraga proxy as part-time senator of instruction:
Alessandra Zuniga will be taking over as the part-time senator of instruction position for the remainder of the semester.
- B. Nominations for SOC officers' election:
The Senate discussed the nominations for the SOC officers' election. Kim Dudzik reported that there is 1 nomination currently.

Miriam noted that only about 5 of the 21 full time faculty in MSE could potentially come to SOC due to the meeting times.

Raquel asked what the process is for changing the time of the meeting.

Manuel noted that we can change the call-out to TBD at a later date.

Karen explained that we want this to be accessible and that after the announcement is announced we could meet to discuss a meeting time that works.

Kim noted that the SOC meeting time has been changed to a consistent time so faculty are aware of their commitment before joining and then having to potentially back out if no workable meeting time is found. We could potentially offer multiple times that work and then agree on one of them after SOC membership is formed.

Jane noted that we could send out a survey to those that are interested in SOC to tell us what times work for them.

C. Nominations for Outstanding Faculty Awards:

The Senate discussed the Outstanding Faculty Awards. There have not been many of these award nominations yet and we should be encouraging faculty to send in nominations.

D. Other:

There are 2 events to support Palestine next week. Karen explained that this comes as a result of a mini task force of faculty and students who believe that we need to speak up regarding this issue. These events will feature perspectives of Palestinians that are not commonly shown in mainstream media. The first event will be held on Tuesday 16th from 2pm-4pm at the digital theater featuring a 1hr panel of 3 community activists. Students expressed desire for this panel and requested more information in general about what is happening and the second part of the first event will be art activity for students. The second event will take place on Tuesday April 30th from 5pm-8:30pm and will also be in the digital theater. This event will feature a short dance performance and then a showing of the documentary “1948, Creation and Catastrophe”. There will be official flyers for each event soon.

IV. Action –

A. Resolution to support the Together We Rise Center:

The Senate reviewed the resolution to support the Together We Rise Center. Karen Marrujo explained that this is a new revised version. The original resolution was modified to also be directed at the district as this issue comes from decisions made by the district and to avoid this issue becoming the sole responsibility of Cuyamaca College or our President. This issue is also larger than just the Together We Rise Center as there are other Professional Experts around the campus that have been invaluable to our community and this issue affects them as well. This document continues to evolve as the situation develops and escalates. This item is being tabled until the next meeting to give individuals enough time to read, review, and provide insight.

Manuel noted that we could add a “Whereas” to the resolution that includes the significant number of students that visit the Together We Rise Center every month.

B. Resolution on Vote of No Confidence on Interim VC of HR:

The Senate reviewed the resolution on Vote of No Confidence on Interim VC of HR. Karen noted that this resolution has remained unchanged. The senate noted that Linda Beam has not responded to several emails regarding the salary placement processes. Four requests over email have been made regarding salary interpretation and processes and this is an ongoing issue that is confusing for everyone. The EEO plan that was created is deeply flawed and is full of incorrect,

misinterpreted, and/or inaccurate data that is highly problematic. There is also large issues around salary step placement and attempts to receive information around salary placement steps that have gone completely unanswered from HR.

Manuel noted that since last spring we haven't had an EEO rep in any hiring committees, which is extremely concerning.

Vote to approve the resolution on Vote of No Confidence on Interim VC of HR.

Motion/Second: Moriah Gonzalez-Meeks/Jonathan Martin. **Nays:** None. **Abstentions:** None.

Motion Passes.

V. Information (First readings and updates for future action) –

A. Accreditation 2026 Overview and Timeline:

Bri Hays and Kim Dudzik, the accreditation co-chairs, reviewed the accreditation 2026 overview and timeline. The goal of accreditation is to advance institutional effectiveness. Drafts of reports will be coming to Academic Senate over the next 2 years. There used to be regional accreditors which are now called institutional accreditors. These reviews will continue to come from peers. This process is on a 7-year cycle starting with an institutional self-evaluation. ISER development starts this spring followed by the peer review team ISER review in spring of 2026 and finally the core inquiries and site visit in fall of 2026. Kim Dudzik explained that they are asking Academic Senate to help recruit faculty to serve on an Accreditation Core Evaluation (ACE) team, and asking senate to help ACE team members locate information and evidence as needed, share insight, assist with retrieving the documentation of Senate processes, policies, procedures, and outcomes, and to review progress and drafts. The ACCJC standards are revised every approximately every 10 years. The senate then participated in a short breakout activity regarding the standards.

B. May Board Curriculum Packet:

This item was intended to be for the April board packet and not the May board packet. The minutes will reflect information on the April board packet. Jane Gazale reviewed the April Curriculum Board Packet and noted that senate does not need to take any action on this today. The packet is now posted for reference on the Academic Senate website under the 3/21 meeting documents.

C. Faculty Hiring Prioritization Committee Spring 2024 Ranking:

Manuel Mancillas-Gómez reviewed the Faculty Hiring Prioritization Committee spring 2024 faculty ranking. These were approved last week and each ranking includes a rationale. This item will be returning for a vote at the next meeting.

D. OERC Coordinator Job Description:

Manuel Mancillas-Gómez reviewed the OERC Coordinator job description. This is a draft of the job description for the OERC position. This position was originally set to .3 reassigned time, but this appears to be much more work than would be possible for .3 reassigned time. There needs to be additional conversations around this because the reassigned time needs to be higher to make this position viable.

E. Pathways Committee Coordinator:

Manuel Mancillas-Gómez reviewed the Pathways Committee Coordinator position. This is a new position. There is questions on whether or not this replaces the SSEC coordinator position. This will be a .4 reassigned time position. The application deadline is Friday, April 19th by 12pm. EMTLI has been taken out of this and changed the name to better match the .4 reassigned time. The EMTLI portion is now unassigned.

Miriam Simpson noted that this draft was posted without being vetted through Academic Senate.

Karen Marrujo asked if we can pull the call-out and review this further.

VI. President's Report –

A. Faculty Evaluation Workgroup update:

Manuel Mancillas-Gómez reviewed the Faculty Evaluation. This workgroup continues to meet and will meet again on Monday.

B. Spring 2024 Strategic Planning retreat:

Tabled.

C. Professional expert issue:

Tabled.

D. Patricia Emeritus:

Manuel Mancillas-Gomez, Karla Gutierrez, and Jane Gazale are nominating Patricia Santana for Emeritus status. Mary Sessom, Pat Newman, and Kristin Zink still need tiles for their emeritus status.

VII. Vice President Report –

Karen Marrujo shared her Vice President's report. Karen has been asked for an update on AI at the college and is asking for compensation in return for this work. There will be an update on this at the next meeting.

VIII. Part-Time Officer-at-Large Report –

None

IX. Committee Report –

None

X. Public Comments –

Jessica Robinson, Agustin Orozco, Victoria Marone gave an update regarding the VA issue from our previous meetings. There are 3 main topics regarding this issue including: the number of students, the need to have more than one person be able to certify those in need, and having an AP that matches the BP regarding our processes. Cuyamaca College is working with Grossmont on the BP issue. No more students are outstanding for receiving aid. Agustin Orozco noted that most of this happens early in the semester but it is still possible for this to happen later in the semester but it is rarer. Found that most colleges have a different BP that has a different AP 5013 which is different than our 5016. We are hoping to work on our 5016 if it's applicable and if not then consider

adopting 5013. This would have to be approved by both colleges regardless and then it would go to the board. There are more people that can certify now and another person that is in the process of being able to certify. Victoria Marone reassured the Senate that this is a big priority and analyzing the processes for this is crucial. Agustin expressed that having clear open dialogue with students regarding this is also a priority. The students that were being directly affected by this were resolved over the matter of a few days.

Meeting adjourned at 3:54pm.