



ACADEMIC • SENATE

Minutes

Thursday, May 9th, 2024

2:00 – 3:45 p.m.

Present: Manuel Mancillas-Gómez, Karen Marrujo, Hanaa Alkassas, Dan Curtis, Jane Gazale, Rita Ghazala, Moriah Gonzalez-Meeks, Karla Gutierrez, Sahar King (as proxy for Camille Jack), Rachel Jacob-Almeida, Jonathan Martin, Carlos Ortiz, Joan Rettinger, Miriam Simpson, Jennifer Tomaschke, Asma Yassi, Alessandra Zuniga

Absent: Raad Jerjis, Rachelle Panganiban

Other: Mary Graham, Rana Al-Shaikh, Fabienne Bouton, Kim Dudzik, Michelle Martens

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

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- I. **Call to Order/Introductions:** Manuel Mancillas-Gómez, Academic Senate President, called the meeting to order at 2:08pm and the visitors introduced themselves.
 - II. **Approval of Minutes: April 25th, 2024** – Senate reviewed the minutes from April 25th, 2024. Senate to approve minutes. **Motion/Second:** Miriam Simpson/Dan Curtis. **Nays:** None. **Abstentions:** Rita Ghazala, Karla Gutierrez. **Motion Passes.**

III. Announcements –

A. SOC officers' election:

Kim Dudzik reviewed the results for the SOC officers' election. There was some confusion around submission. Raquel won the election for Vice President. Hanaa Alkassas won the Part-Time Officer at large position, Rachelle Panganiban won the Full-Time Officer at Large Student Services position, and Miriam Simpson won the Full-Time Officer at Large for Instruction position.

B. Nominations for Part-time Senators:

Kim Dudzik reviewed the nominations for the part-time senators. Nominations are still open for part time senator positions. There are 2 nominees from instruction: Debra Hills and Jonathan Martin, however, there are no nominees for student services yet. The announcement for winners will come at our last meeting on May 23rd.

- C. Nominations for Outstanding Faculty Awards:
Karen Marrujo reviewed the nominations for the Outstanding Faculty Awards. The nominations closed last Friday and there were several nominations. Voting has not yet started and the results will be read at the next Convocation.
- D. Spring 2024 Senate Fundraiser:
Rachel Jacob-Almeida reviewed the spring 2024 Senate fundraiser. The event happened today at 11am and there were 13 total donators totaling around \$265.

IV. Action –

- A. College Technology Ranking:
Manuel reviewed the proposed college technology rankings with the senators.

Vote to approve the college technology rankings. **Motion/Second:** Dan Curtis/Miriam Simpson. **Nays:** None. **Abstentions:** None. **Motion Passes.**

V. Information (First readings and updates for future action) –

- A. Classified Senate 9+1 AP2510 Participatory in Local Decision-Making:
Rana Al-Shaikh and Michelle Martens reviewed the document for Classified Senate 9+1 AP2510 Participatory in Local Decision-Making. Rana introduced herself as the Cuyamaca College Classified Senate President and Michelle Martens introduced herself as the Classified Senate President at Grossmont College. Rana and Michelle described what the Classified Senates are and what they do. They then shared a brief history of Shared Governance at the state level as well as Shared Governance according to ACCJC. Rana and Michelle then shared what 4CS and 9+1 are and why 9+1 is essential to the colleges. The full documents are available on the Academic Senate website.

Manuel asked if there is anything in this document that speaks on behalf of fair compensation for attending meetings. Michelle noted that reassigned time is a complicated issue that historically hasn't worked. There has been work towards this for several years with no results yet despite all the effort in support of it and asks for continued support and discussion around this as much as possible. 9+1 does not specifically help with release time, however, efforts are being made to get 9+1 codified to take steps towards this.

Several senators expressed their support for this work that is being done.

- B. Classified Hiring Priorities Committee (CHPC) 24-25 ranking:
Rana Al-Shaikh reviewed the Classified Hiring Priorities Committee 24-25 ranking. Rana gave context to the process for this. Program review season takes place in the fall and is an opportunity to put new classified positions into programs. They are then ranked by five criteria including: impact on service to students and crucial need, program or service area potential for growth, support of strategic plan goals or strategies, impact on the student experience, and the use of the dean's rankings as a guide when scoring all other areas. 13 positions were submitted and ranked.
- C. ROC Ranking:
Fabienne Bouton reviewed the ROC ranking. There were 13 requests total. The hope is to fund as many requests as possible. These requests came in December of 2023 for review and these would be funded for 2024-2025 in the order they have been ranked.

D. FHPC Request form changes:

Manuel Mancillas-Gómez reviewed the changes to the FHPC request form. A few changes were made to language around faculty hiring as well as the addition of some questions to the form. This is being presented for first read and the full form is available on the Academic Senate website. Reviewed and forwarded for action.

E. LACAC Report

Mary Graham reviewed the Learning Assistance Center Advisory Council (LACAC) report. In previous years there was a significant drop-off in students seeing tutors but in spring of 2023 there was a significant increase in students seeing tutors. Mary then shared the aggregated difference in success rate for students utilizing tutoring and the data shows that while 1 session is helpful, multiple sessions are increasingly helpful. She then shared various data summarizing the success rates over the years ranging from 2018 to now as well as the overall summary of tutoring access gaps. This item is only for information.

VI. President's Report –

A. Faculty Evaluation Workgroup update:

Manuel Mancillas-Gómez gave an update on the faculty evaluation workgroup. There is a meeting next Monday, May 13th, with the DE coordinators.

B. ASCCC Plenary and Resolutions:

This item is being tabled until the next meeting.

C. ZTC Grant Project Management:

Manuel reviewed the ZTC grant project management. Karla Gutierrez, Hanaa Alkassas, the VPI, Josh Franco, and other recipients will meet together to review and discuss the ZTC grant process from here moving forward.

D. Emeriti Tiles in Honor Court:

This item is being tabled until the next meeting.

VII. Vice President Report –

Karen Marrujo shared her Vice President's report. This Reassigned Time Process draft was shared with SOC regarding how to codify the process for discretionary reassigned time. This is being brought to Academic Senate for review and to provide feedback. Manuel shared context on the reassigned time process. We are asking for a rubric to be created for this process that includes the consultation of Academic Senate to increase transparency and consistency. This is going to be moved forward but will be a living document so it can be updated as necessary.

VIII. Part-Time Officer-at-Large Report –

None

IX. Committee Report –

Jane Gazale gave an update on the Curriculum Committee. There has been a violation of Brown Act rules when one of the committee members contacted another committee member regarding an agenda

item outside of the committee meeting. As a subcommittee of Academic Senate, Curriculum wanted to make Academic Senate aware and to caution and remind senators of this potential violation. Jane also noted that the GE work is continuing. There was a second campus-wide session on the GE proposals. There are ongoing discussions on three proposals that includes an additional proposals from Josh Franco. The final proposal or proposals will go to curriculum in the fall and then will move to Academic Senate for a vote. Jane also shared an update on CIM. CourseLeaf wants a GE pattern ASAP or there could be a potential monetary charge for delays. The hope is to align the GE pattern with Grossmont.

X. Public Comments –

Meeting adjourned at 3:51pm.