

JOINT ACADEMIC SENATE JANUARY 24, 2019

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Chancellor



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

TOPICS



2019-20
STATE
BUDGET



LEGISLATIVE
PRIORITIES



WORKDAY
RECRUIT



FACULTY
HIRING



NEW
HORIZONS

New Governor's Proposed 2019-2020 Budget: *"A California for All"*

\$209 billion budget

Continuing *Rainy Day Fund*

Focus:

Education

Healthcare

Wildfire defense



2019-20 State Budget

Community Colleges

\$246 M new funding for CCs

\$40 M Year 2 CA College Promise

\$122 M increased Cal Grant funding

\$248 M COLA 3.46%

\$26 M growth 0.55%

\$3 B reduce STRS liability
(by 1% 2019-20/2020-2021)

Funding formula impact on GCCCD 2018-19



**\$4 MILLION IN ADDED
REVENUES**



**STUDENT
SUCCESS=ADDED
REVENUE**



**ABLE TO OFFER
SALARY INCREASES**



California Legislative Priorities

Community college funding

2nd year of CA Promise

CC Baccalaureate degrees

Dual enrollment

Cal Grant funding

Full-time faculty hires

Last 3 Leg Sessions: 66 new laws affecting CCCs

VISION ^{FOR}
SUCCESS

- ▶ AB 19: **California College Promise**
- ▶ AB 705: **multiple measures**
- ▶ AB 504: **CCCCO** to set **standard metrics** for **student equity**
- ▶ AB 635: **cross-college online enrollment**
- ▶ AB 108: add **homeless, LGBT** to **student equity plans**
- ▶ AB 1567/SB 12: **foster youth** tracking, financial aid
- ▶ AB 21/SB 54/SB 68: limit **immigration enforcement**, expands **AB540** exemption
- ▶ AB 526/AB 2364: **dual enrollment** + 2015 AB 288 College & Career Pathways Act
- ▶ AB1995: **homeless students** access to **shower facilities**
- ▶ SB 1359 must note **free/low cost OER courses** in schedule
- ▶ AB 1654/2654 – campus **safety & sexual harassment** requirements
- ▶ SB 577 **teacher credentialing pilot**
- ▶ SB 1406 **baccalaureate degree pilot** sunset extension
- ▶ AB 1805 must publicize **multiple measures**
- ▶ AB 3101 simplify **CCCApply process**
- ▶ AB 1858 must use federal **Financial Aid Shopping Sheet**
- ▶ SB 1227 **low income student housing** incentives
- ▶ AB 2012 50% pay **parental leave**
- ▶ SB 1071 **credit for military experience** (Joint Services Transcript by 2019/2020)

Legislative Drivers

TRENDS:

Access, EQUITY, and Assessment

Affordability/Basic Needs

Collective Bargaining

Veterans/Military Service

Undocumented Student Support

Workforce needs

CONCERNS:

Loss of local control

Legislature (special interests) driving college operations

Prop 98 funding

Unfunded mandates



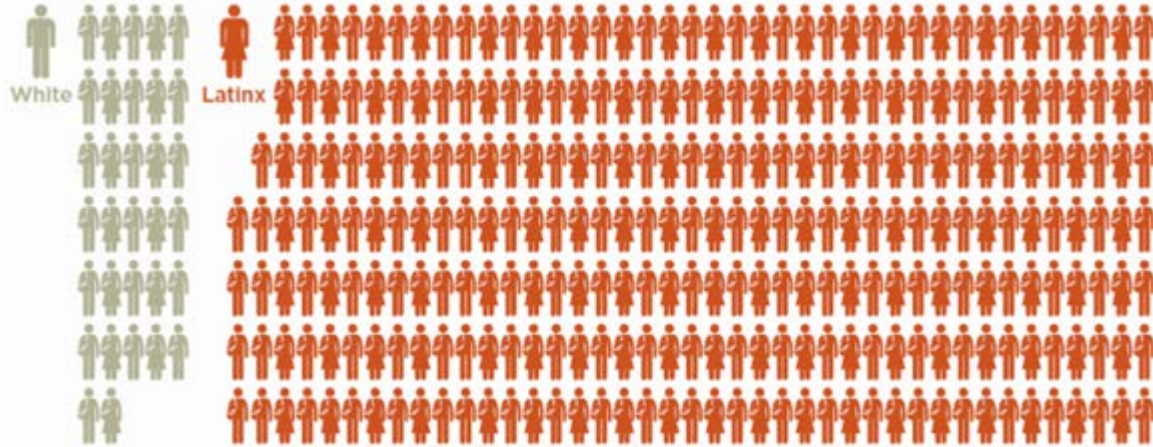


Campaign for College Opportunity

Latinx completion rates at California Community Colleges are improving—increased from 38% in 2010 to 42% in 2016



Over 1.3 million Latinx are Enrolled in College



For every Latinx tenured faculty member, there are 282 Latinx undergraduates, compared to 32 White undergraduates per White tenured faculty member.

We call upon California's leaders to:
Ensure California Community Colleges improve college completion rates through **strong implementation of the Student Success Funding Formula**

Federal Legislative Priorities

End Federal shutdown

DACA – 250 GCCCD students

Pell Grants – 8,800 GCCCD
students

Reauthorization of Higher
Education Act



**Faculty hiring
2018-2019**

~40 hires!

Grossmont: 26

Cuyamaca: 14



Search for Jobs

Q search

Search

Current Search

Clear All

Locations

- San Diego County - Grossm... (31)
- San Diego County - Cuyama... (23)
- San Diego County - District... (10)

Job Type

- Adjunct (33)
- Regular (22)
- Faculty - 10 Month (4)

62 Results

Director, Financial Aid - TESTING

San Diego County - Grossmont College | R-00864 | Posted Today

R-00863

R-00862

LEARNING AND TECHNOLOGY RESOURCE CENTER SUPERVISOR - TEST - JaQ

San Diego County - Grossmont College | R-00860 | Posted Today

ADJUNCT INSTRUCTOR ACCOUNTING bc

San Diego County - Cuyamaca College | R-00858 | Posted Today

Evaluations Advisor - TEST JAQ

San Diego County - Grossmont College | R-00851 | Posted Today

New WORKDAY RECRUIT

Easier for applicants, HR, search committees

Faculty hires on current system (People Admin) until February 28

Launch **March 1**

[Posting of staff/administrator positions pause Feb 8-Mar 1]



New
New
New
New
New
New

Year
Governor
Governing Board
Employees
AFT Contract
(& Returning)
STUDENTS

NEW OPPORTUNITIES!