

Faculty Hiring Priorities Committee Charge and Composition

Straw Model Charge:

- Identifies annual priorities for new and replacement faculty positions based on an established set of criteria.
- Establishes and implements the annual process for prioritization of faculty, including the request forms, documentation, and criteria (rubrics) for evaluating position requests
- Assesses the annual faculty hiring prioritization process and makes improvements as necessary
- Ensures the faculty hiring prioritization process is aligned with the college mission and strategic plan and is driven by program review process
- Reports to the Resource and Operations Council

Philosophy:

- All representatives/members are to review requests in light of the college-wide mission, goals, initiatives, and priorities
- The Committee will review requests with a focus on student needs/improving student success to ensure requests that will most positively impact student learning and achievement are the priority

Composition (All Members Are Voting Members)

Co-Chairs/Facilitators (with staggered terms/appointments):

- Academic Senate President
- Administrator or Confidential Administrator Selected by the College President (to be appointed/reappointed every two years)

Composition

- 2 Instructional Deans
- 1 Student Services Dean
- 5 Instructional Faculty (one from each division)
- 2 Student Services Faculty
- 1 Classified Staff

Resources

- Senior Dean of Institutional Effectiveness, Success, and Equity
- VP of Administrative Services
- VP of Instruction
- VP of Student Services
- Associate Dean of Student Equity and Engagement